



LeavePro™ by Reed Group

Configurable, trusted software from
the world's leading absence
management experts

Industry leading, best-in-class absence management software

The Family and Medical Leave Act was passed in 1993 to provide job protection for employees during their own, or a family member's, illness and injury. Since then, individual states have passed 93 leave laws expanding on FMLA — with more on the way. And, most employers provide expanded leave options for employees. What is the result? Organizations are overwhelmed with complexity, cost, and legal risk associated with advising employees and administering leave programs. Reed Group provides employers best-in-class software that improves productivity, reduces complexity, and increases compliance.

Personalized Touch with Employees

When employees have difficult personal times, LeavePro™ helps your HR and benefits organization maintain a personal touch. With LeavePro™, you can trust that your HR team members are providing employees with the right information while administering leaves accurately and efficiently.

Improved Regulatory Compliance

Reed Group experts monitor and evaluate leave laws, continually updating our software's unique rules engine. Your HR department can administer employee leaves, and your entire organization can be confident you are compliant with constantly evolving federal and state leave laws.

Reduced Absence Costs

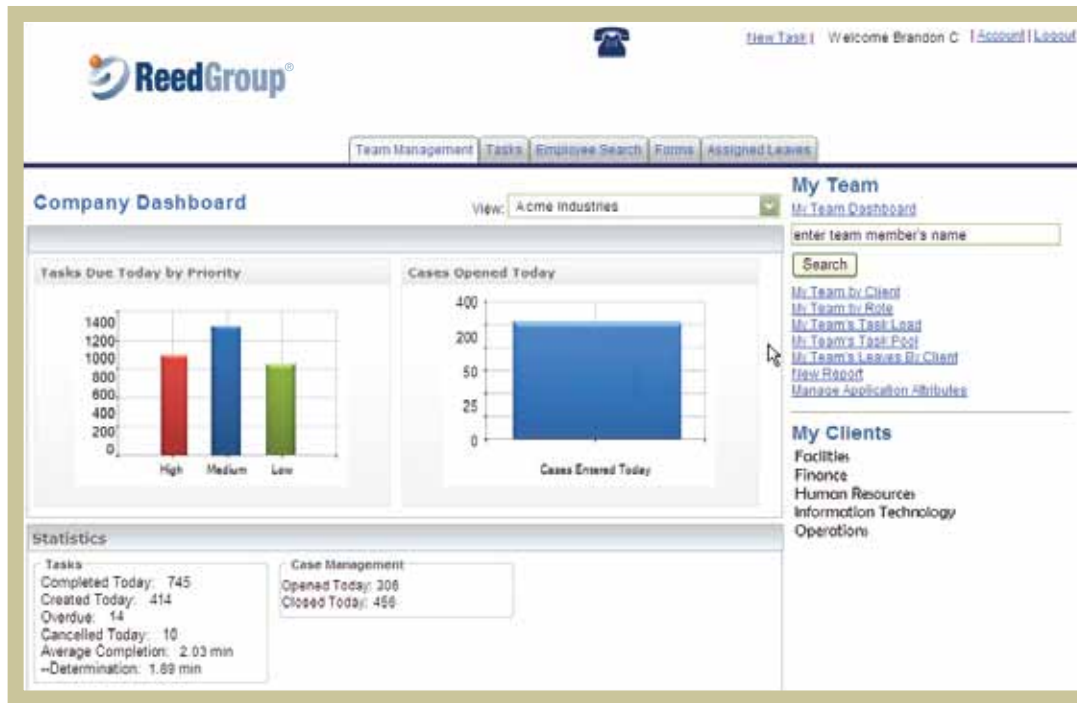
LeavePro™ helps employers reduce costs by minimizing lost workdays and speeding the administration of employee leaves. In 10 minutes, users can open a case, review used and remaining time balances, send notifications to selected employees and supervisors, and produce necessary leave packets. Real time, best-in-class reporting helps your team identify trends, manage workloads, and reduce leave policy abuses. LeavePro™ simplifies the complexity of leave management and saves resources for your organization.

For more information and a free personal demonstration, contact us at:
LeavePro@reedgroup.com 866.303.5858 www.reedgroup.com



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LeavePro™ provides an at-a-glance view of absence within your organization and summary information that helps you manage cases. The software allows you to drill down by team, tasks, individual employees, forms and assigned leaves.

Proven LeavePro™ Functionality

- Designed by and for HR professionals with the help of Reed Group's compliance specialists
- Employee self-service portal allows users to submit and review leave information
- Robust rules engine determines eligibility and provides an explanation of benefit(s)
- Reports summarize key leave data and trends
- HRIS and payroll feeds integrate with your enterprise systems

Reliable SaaS Infrastructure

- Highly available, redundant and secure infrastructure
- Rigorous data privacy controls - data encrypted in transit and at rest
- Advanced 24x7 intrusion detection and monitoring
- SSAE16 compliant

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