

VSDP Employer Support Training

Short-Term Disability and Long-Term Disability

Management

October 2017



Agenda

raud Process/Overview
Reminders Pending Claim Status Job Modifications /Job Profiles/ RTW Print Leave Details
Jpdates
Jpcoming WebEx
Questions



If fraud is being suspected......

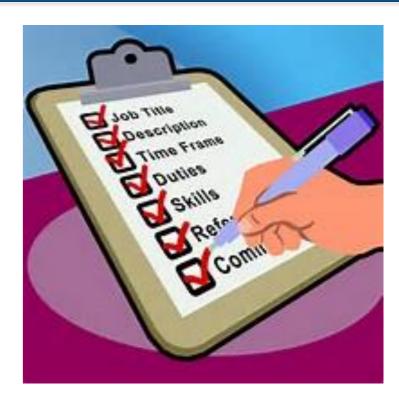
- 1. It must be reported to ReedGroup
- NCM investigates the claim
 Outside Earned Income Form
 Treating provider is contacted
 If we do not have enough information, the EE is contacted
- 3. All details and information are reviewed
- 4. Determination is made
 If fraud has taken place, the claim is denied
 If there is no evidence of fraud, the claim remains open



Pending determination....Hmmm what does that mean?















HOME EMPLOYEES MY REPORTS ADMINISTRATORS' TOOLS

Employee Summary Change dates of leave

eave Change facts of leave

Confirm return to work

Leave of Absence

Please review the information below regarding the employee's leave. If this is an open leave, you may cancel the leave (if not yet started) or change the leave dates under certain circumstances. If applicable, you may also report intermittent time or confirm the employee's return to work date by clicking on the active (blue) links below.

< go back to employee summary

Date Received: 03/14/2017

Leave Title: Employee Health Condition - 7017, (Open) Change facts of leave

Time Period: 02/28/2017 - 04/30/2017 Change dates of leave

Leave Type: Continuous Leave
Available Actions: Print leave details

Leave Schedules

Continuous

2/28/2017 - 4/30/2017

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
Hours Scheduled	0:00	8:00	8:00	8:00	8:00	8:00	0:00	

Hours Summary (as of 04/10/2017)

Hours used:

Virginia Sickness and Disability

Program (STD)

200

312

Hours available:

Virginia Sickness and Disability

Program (STD)

800

688

Hours Summary (as of leave end 04/30/2017)

Hours used:

Virginia Sickness and Disability

Program (STD)

Hours available:

Virginia Sickness and Disability

Program (STD)

Leave Summary

Last Day Worked: 02/24/2017

Estimated partial return to work: not supplied

Actual partial return to work: not supplied Confirm return to work

Estimated full duty return to work: 05/01/2017

Actual full duty return to work: not supplied Confirm return to work

From Date	To Date	Determination	Reason	Leave Type	Leave Plan(s)
02/28/2017	03/06/2017	Waiting Period Exclusive		Continuous Leave	Virginia Sickness and Disability Program (STD)
03/07/2017	04/10/2017	Approved		Continuous Leave	Virginia Sickness and Disability Program (STD)
04/11/2017	04/30/2017	Approved		Continuous Leave	Virginia Sickness and Disability Program (STD)

Forms and Notifications

There are currently no forms or notifications available for you to download online or you do not have permission to view this information. If you feel there are notifications or forms that should be here please contact your leave manager.

Print Leave Detail Report: 223133624093

Personal Information:

Name:
Mailing Address:

Phone Number:
E-mail Address:

Employment Information:

Employee #

Hire Date: 10/1/2005

Status: Active

Title: Regsitered Nurse

Location: Work Address: Work State: Virginia

Work Schedule:

				Thurs		
0:00	8:00	8:00	8:00	8:00	8:00	0:00

Employment Contacts:				2	_
	(Supervisor)		(HR Management)		Benefits and/or Payroll)
Phone Number: Email Address:		Phone Number: Email Address:		Phone Number Email Address	

Leave Information:

Leave Reason: Employee Health Condition Leave Title: Employee Health Condition - 4093

Leave Type: Continuous Leave

Leave Schedule: Continuous

2/6/2017 - 4/10/2017

				Wed			
Hours Scheduled	0:00	8:00	8:00	8:00	8:00	8:00	0:00

Leave Plan(s): Virginia Sickness and Disability Program (STD)

Status: Closed

Date Submitted: 04/19/2017

Initial Requested Start Date: 02/06/2017 Initial Requested End Date: 02/17/2017

Estimated RTW Date: 04/11/2017

Date Closed: 04/19/2017

Leave Closed Reason: Leave complete

Leave Plan Details:

	Job Protected	Leave Plan	Time Used	Time Remaining
Γ	No	Virginia Sickness and Disability Program (STD)	328 Hours	672 Hours

From	То	Determination	Leave Type	Leave Plan
02/06/2017	02/12/2017	Waiting Period Exclusive	Continuous Leave	Virginia Sickness and Disability Program (STD)
02/13/2017	03/19/2017	Approved	Continuous Leave	Virginia Sickness and Disability Program (STD)
03/20/2017	04/10/2017	Approved	Continuous Leave	Virginia Sickness and Disability Program (STD)

Leave Chronology:

Date/Time	Event
02/10/2017 8:00 AM MST	Intake completed, Assigned case manager
02/10/2017 8:01 AM MST	Leave is STD. Assigned disability manager
02/28/2017 3:19 PM MST	Plan(s) approved
02/28/2017 3:19 PM MST	STD Determination Complete.
03/06/2017 12:06 AM MST	Case closed
03/28/2017 12:56 PM MDT	Reopen leave
03/28/2017 12:56 PM MDT	Leave extended
04/19/2017 10:26 AM MDT	Plan(s) approved
04/19/2017 10:26 AM MDT	STD Determination Complete.
04/19/2017 10:30 AM MDT	Case closed

Updates

DAR STD Max Date has been FIXED!!!!!!





Next WebEx Wednesday, December 13th

Please send us any questions that you may have concerning RTW



Questions?

Thanks for Joining!

