ReedGroup[®]

VSDP Employer Training LeaveProtm Reference Manual

Revised November 2017

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LeaveProtm for VSDP Employers

Accessing LeaveProtm

- In this lesson, you will learn how to:
 - Register as a new user in LeaveProtm
 - Log In to LeaveProtm
 - Change your Password







Register as a new user in LeaveProtm



New User Registration

Please use the fields below so we may verify you against your employer's information and begin the user registration process.



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Register as a new user in LeaveProtm



New User Creation

Enter The fields below to create your user account.

Secure password tips:

Use at least 8 characters, containing at least one number, one upper case letter, and one lower case letter Do not use the same <u>password</u> you have used with us previously. Do not use dictionary words, your name, e-mail address, or other personal information that can be easily obtained. Do not use the same password for multiple online accounts.

User Id			<			(Supply a User ID.
Password			+				Password and Email to create a
Confirm Password			K		1		user
Correspondence Email			K	/			
Confirm Email			K				
	cancel	Next					

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11/21/2017



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Change your Password



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LeaveProTM for Employers > Check on Disability Claims

- In this lesson, you will learn how to:
 - Search for an employee
 - \circ View employee information
 - View and print claim information
 - Create new leave request
 - Change dates of leave request
 - Cancel leave request



Employer Home Page

HOME MY REPORTS **EMPLOYEES** Click the **Employees** My Home Tab for information Home - My Home about your Welcome to interactive Absence Manager (iAM), your se vice resource for employee leave administration. Click on each of the tabs at the top of the page to navigate through the site. Use the eset your password or set up your e-mail address to receive report notifications and other communications from this application. Click on Site Settings & Preferences link at the top of the pa Help at the top right for additional iAN site help. employees Here's what you'll fin oyees - Search, view and edit employees' personal, job and leave information, as well create a new leave request and view an employee's leave history. Access leave summary information and view and print detailed leave chronology Click the My Reports - Create, access and customize leave reports. Save your customized settings and create scheduled recurring reports My Reports Tab to access reports



Search for an employee

	HOME	EMPLOYEES	MY REPORTS	ADMINISTRATORS' TOOLS	
Type any part of an employee's name	Employee Search Employee Search Search for employees by their first or las	st name, e-mail address, or employee r	number in the field below.		
Click Go	Find an Employee	Go			
Click the employee you are searching for	2 results returned. Alan, Josh Employee Number: 21730 Email: JAlan@reedgroupdemo.co Sherwood, Alicia Employee Number: 11145 Email: ASherwood@reedgroupde	emo.com			



View employee information

	HOME		EMPLOYEES	MY R	EPORTS	ADMINIST	RATO	rs' tool	S			
e page	Alicia Sherv	vood: En	nployee Home			-11						
e	< Select a different emp	sence		Create New Lea	ive Request							
res	Open Leaves	s can be made i	by clicking on an open le	eave.	ine nequest							
ion e	LCSVE ID 439866306607	Leave Titl Employee	e Health Condition - 6607	-	-	Sta 04/2	rt Date 20/2015	Er 05	nd Date //31/2015			_
	Incomplete Lea Leave ID 221001951925 224087764563	Leave Titl 1925 4563	e			Star	rt Date	Er	nd Date		contin contin	ue ue
	Personal Info	ormation			Job Inf	ormation	1					
	Name: Email Address:	Alicia Sherw ASherwood	/ood @reedgroupdemo.com		Employee Hire Date: Job Statu: Job Title: Work Stat Hours Wo Last 12 M Work Add	e #: 1 : 7 s: A s: A s te: C vrked 1 lonths: lress: 1 V V	1145 Thursday Active SALE RE SA 600 0155 W Suite 21 Vestmin JNITED	/, August P /ESTMOC) ster, CO 8 STATES	12, 1999 DR DRIVE 80021			
	Leave Plan B	alance She	et.		Work Sch	edule: s	Sun M 3:00 0:	on Tue 00 0:00	Wed	Thu 8:00	Fri 8:00	Sat 8:00
	Leave Plan Name	Entit	lement Amount	Used	Remaining	Leave Reas	ons					
	Short Term Disability Long Term Disability	26 cv Unlin	v hited	0 2	:6 E	Employee He Long Term D	ealth Co isability	ndition,Pr	egnancy	/Matern	nity	



- Leaves of Absence
 - o Open Leaves
 - o Incomplete Leaves
- Job Information
- Personal Information
- Leave Plan Balance Sheet



View and print claim information

Click the **Leave ID** you would like to view

HOME		EMPLOYEES	MY REPO	RTS	ADMINISTRAT	TORS	TOOLS	6			
Alicia Sherw	vood: E	Employee Home									
< Select a different emp	loyee										
Leaves of Abs	sence		Create New Leave	<u>Request</u>							
Open Leaves ☆ Time Off Requests	can be ma	de by clicking on an open le	eave.								
Leave ID	Leave	Title		_	Start Da	ite	End	Date			
439866306607	Employ	ee Health Condition - 6607			04/20/20	115	05/3	31/2015)		
Incomplete Lea	ves										
Leave ID	Leave	Title		_	Start Da	ite	End	l Date			
221001951925 224087764563	1925 4563									contin contin	ue ue
Personal Info	rmation			Job Info	ormation						
Name: Email Address:	Alicia Sh ASherwo	erwood od@reedgroupdemo.com		Employee Hire Date: Job Status Job Title: Work State Hours Wor Last 12 Mo	#: 1114 Thurs s: Active SALE e: CA rked 1600 onths:	5 sday, Al e E REP	ugust 1	2, 1999			
				Work Add	ress: 1015 Suite West UNIT	5 WES 210 minster ED STA	TMOOF ; CO 80 (TES	021			
				Work Sche	edule: Sun	Mon	Tue	Wed	Thu	Fri	Sat
					8.00	0.00	0.00	0.00	8.00	8.00	0.UU
Leave Plan B	alance <u>S</u>	heet									

Leave Plan Name	Entitlement Amount	Used	Remaining	Leave Reasons
Short Term Disability	26 cw	0	26	Employee Health Condition, Pregnancy/Maternity
Long Term Disability	Unlimited	0		Long Term Disability



View and print claim information

	HOME	EMPLOYEES	MY REPORTS	ADMINISTRATORS' TOOLS					
View claim information:	Employee Summary Change	e dates of leave Change facts of I	eave Cancel leave						
Date received	Alicia Sherwood -	Leave of Absence	: #439866306607 s is an open leave, you may cancel th	e leave (if not yet started) or change the leave dates under certain					
Leave Title	circumstances. If applicable, you may	also report intermittent time or confin	m the employee's return to work date	by clicking on the active (blue) links below.					
Time Period	Date Received: 04/08/2015								
• Leave Type	Leave Title: Employee Health (Time Period: 04/20/2015 - 05/3	Condition - 6607, (Open) Cano 31/2015 Change dates of leav	el leave Change facts of leave e	•					
Leave Schedule	Available Actions: Print leave	e details							
Hours Summary	Leave Schedules								
As of this periodAs of leave end	Continuous 4/20/2015 - 5/31/2017 Sun M	Mon Tue Wed Thu Fri S	at						
 Leave Summary Last day worked Estimated RTW 	Leave Summary Hours Scheduled 8:00 0:00 0:00 8:00 8:00 • Last day worked Estimated RTW Hours Summary (as of 04/20/2015) Hours Summary (as of 04/20/2015)								
Forms and Notifications	Hours used:		Hours available:						
	ours Summary (as of	leave end 05/31/2015)							
Print claim information:	Hours used:		Hours available:						
Click Print leave details	Leave Summary								
	Last Day Worked: 04/17/2015 Estimated partial return to work Actual partial return to work: Estimated full duty return to work Actual full duty return to work: Forms and Notification	k: not supplied not supplied ork: 06/01/2015 not supplied							
	There are currently no forms or notific should be here please contact your le	ations available for you to download eave manager.	online or you do not have permission	to view this information. If you feel there are notifications or forms that					

ReedGroup^{*}

View and print claim information

Print Leave Detail Report: 439866306607

Personal Information:

Name: Alicia Sherwood E-mail Address: ASherwood@reedgroupdemo.com

Employment Information:

Employee #: 11145 Hire Date: 8/12/1999 Status: Active

Title: SALE REP Location: Work Address: 10155 WESTMOOR DRIVE Suite 210 Westminster, CO 80021 United States Work State: California Work Schedule: Sun Mon Tues Wed Thurs Fri Sat 8:00 0:00 0:00 0:00 8:00 8:00 8:00

Employment Contacts:

Jim Miller (Human Resources)	Mary Thompson (Supervisor)
Phone Number:	Phone Number: (303) 500-5878
Email Address: JMiller@reedgroup.com	Email Address: MThompson@reedgroupdemo.com

Leave Information:

Leave Reason: Employee Leave Title: Employee Leave Type: Continuo Leave Schedule: Continuous 4/20/2015 - 5/31/2018	yee H Healt us Lea 5	ealth C h Con ave	Conditi dition -	on •6607			
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Hours Scheduled	8:00	0:00	0:00	0:00	8:00	8:00	8:00
Leave Plan(s): Status: Open							

Date Submitted: 04/08/2015 Initial Requested Start Date: 04/20/2015 Initial Requested End Date: 05/31/2015

Estimated RTW Date: 06/01/2015

Leave Plan Details:

Job Protected Leave Plan Time Used Time Remaining

From To Determination Leave Type Leave Plan

Leave Chronology:

Date/Time	Event
04/08/2015 6:55 AM MDT	Self Service Intake completed, Assigned case manager

The Leave Detail Report provides:

- Personal Information
- Employment Information
- Leave Information
- Leave Plan Details
- Leave Chronology

From your browser, select the print function to print the report to either paper or a PDF



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Click **<u>Create New Leave Request</u>**

	HOME		EMPLOYEES		MY REPOR	RTS	ADMINIS	STRAT	ORS' 1	TOOLS	5				
_	Alicia Sherw	/ood: E	mployee Hon	1e											
	Leaves of Abs	sence	\rightarrow	G	Create New Leave R	equest									
	Personal Info	rmation				Job In	formatio	n							
	Name: Email Address: Gender: Date of Birth: Marital Status: Correspondence Address: Phone Numbers:	Alicia She ASherwoo Female Saturday, Married 11156 Filli Westminst UNITED S Home: (30 Work: (30)	rwood od@reedgroupdemo.con November 30, 1968 more Ave. ter, CO 80021 STATES 03) 888-1234 3) 888-5678	1		Employe Hire Date Job Statu Job Title Work Sta Hours W 12 Month Work Add	e #: us: te: orked Last is: dress: hedule:	11145 Thursd Active SALE CA 1600 10155 Suite Westri UNITE	day, Au REP WEST 210 ninster, ED STA	gust 12 MOOR CO 800 TES Tue	, 1999 DRIVE 021 Wed	Thu	Fri	Sat	
								8:00	0:00	0:00	0:00	8:00	8:00	8:00	

Leave Plan Balance	e Sheet			
Leave Plan Name	Entitlement Amount	Used	Remaining	Leave Reasons
Short Term Disability	26 cw	0	26	Employee Health Condition, Pregnancy/Maternity
Long Term Disability	Unlimited	0		Long Term Disability



ADMINISTRATORS' TOOLS

Create new leave request

View Personal Information

Note: If anything appears incorrect either Navigator does not have correct information or employee requested an update with Reed Group. Please make sure Navigator is updated with employee information or call the ReedGroup service center to open the new leave at 877-928-7021.

Alicia Sherwood: New Leave Request

HOME

EMPLOYEES

Persona	I Information				
Please verify	that all employee information is	correct.			
Employe	e Information				
Title:	First Name: * Alicia	Middle Name:	Last Name: * Sherwood	Suffix:	
Email Work Email	ASherwood@reedar	pupdemo com			
^o ersonal E	mail				
Notificat	tion Preferences				
Preferred ad	dress for sending leave-relat	ed correspondence			
Person	al Email				
Work E	mail				
			Save and	finish later	

MY REPORTS

Click Next

Or click **Cancel** to disregard leave request Or click **Save and finish later** request

Please v

View Employment and Job Information

Note: If anything appears incorrect either Navigator does not have correct information or employee requested an update with Reed Group. Please make sure Navigator is updated with employee information

You are also prompted for Health Care Provider information

Click Next Or click Cancel to disregard leave request Or click Save and finish later request

Please verify that all employee job informat Employment and Job Info	ion is correct. Should a change rmation	be required in a non-editable field please contact	
Employee # 11145	Most Recent Hire Date * 8/12/1999	Employee Status Job Title Active SALE REP	
Country ★ State ★ United States ✓	ia 🗸	Temp or Rehired? ★ Adjusted Service Date No ✓ 8/12/1999 1	Termination Date Part Time No V
FLSA Exempt Occupational Categ	Not Selected V	Pay Type Supervisor Union Me V Not Selected V No	mber? Union Name
Current job information is effective as of 08 Changes should be effective as of	/12/1999 Ö		
Work Address			
Work Address Line 1 * 10155 WESTMOOR DRIVE	Work Address Line 2 Suite 210	City * Westminster	Country * United States
State * P Colorado V	ostal Code * 30021		

Work Schedule

Employment Info

If work schedule is non-standard (e.g. Monday through Thursday, 10 hours per day) or the below work schedule is incorrect, please contact the Call Center to file your leave request. If work schedule is standard (e.g. Monday through Friday, 8 hours per day) and correct, please verify other job information and click Next to continue.

Sun Hou 8	★ rs Minutes 00 ✔	Mon * Hours Minutes	Tue * Hours Minutes	Wed * Hours Minutes	Thu * Hours Minutes 8 00 V	Fri * Hours Minutes 8 00 V	Sat * Hours Minutes		
Curr	ent schedule ir	nformation is effective	ve as of 08/12/1999						
Char	nges should be	e effective as of		•					
							Save and finish later	Cancel	Next



Select a Leave Reason and optional brief description

Note: Short-Term Disability is either "Employee Health Condition: or Pregnancy/Maternaty"

Do not request Long-Term Disability

Click Next Or click Cancel to disregard leave request Or click Save and finish later request

Alicia Sherwood: New L Personal Information Employment Info Leave Reason WARNING: Do not enter any personal, medical, or is correct. We will share personal and health-relate benefit requests. We take the urgency of employee be notified of all leave requests.	Leave Reques	st tries in this field are visible to manage ies who are legally entitled to it, and a nd will process the leave as quickly as	ement and on general reports. Please ve are necessary for processing and manag s possible. Please note that Supervisors	Revisit Personal Informatio Revisit Employment Inf erify that all employee informat ging employee leave and disate and/or HR Representatives w
Alicia Sherwood: New L Personal Information Employment Info Leave Reason WARNING: Do not enter any personal, medical, or is correct. We will share personal and health-relate benefit requests. We take the urgency of employee be notified of all leave requests.	Leave Reques	tries in this field are visible to manage ties who are legally entitled to it, and a nd will process the leave as quickly as	ement and on general reports. Please ve are necessary for processing and manag s possible. Please note that Supervisors	Revisit Personal Informatio Revisit Employment Inf erify that all employee informat ging employee leave and disab and/or HR Representatives w
Personal Information Employment Info Leave Reason WARNING: Do not enter any personal, medical, or is correct. We will share personal and health-relate benefit requests. We take the urgency of employee be notified of all leave requests.	r health information. Your en ted information only with parti ⊯ leave requests seriously ar	tries in this field are visible to manage ies who are legally entitled to it, and a nd will process the leave as quickly as	ement and on general reports. Please ve are necessary for processing and manag s possible. Please note that Supervisors	Revisit Personal Informatio Revisit Employment Inf erify that all employee informat ging employee leave and disab and/or HR Representatives w
Employment Info Leave Reason WARNING: Do not enter any personal, medical, or is correct. We will share personal and health-relate benefit requests. We take the urgency of employee be notified of all leave requests.	r health information. Your en ted information only with parti e leave requests seriously ar	tries in this field are visible to manage ies who are legally entitled to it, and a nd will process the leave as quickly as	ement and on general reports. Please ve are necessary for processing and manag s possible. Please note that Supervisors	Revisit Employment Inf erify that all employee informat ging employee leave and disat and/or HR Representatives w
Leave Reason WARNING: Do not enter any personal, medical, or is correct. We will share personal and health-relate benefit requests. We take the urgency of employee be notified of all leave requests.	or health information. Your en ted information only with parti e leave requests seriously ar	tries in this field are visible to manage ies who are legally entitled to it, and a nd will process the leave as quickly as	ement and on general reports. Please ve are necessary for processing and manages s possible. Please note that Supervisors	erify that all employee informat ging employee leave and disat and/or HR Representatives w
WARNING: Do not enter any personal, medical, or is correct. We will share personal and health-relate benefit requests. We take the urgency of employee be notified of all leave requests.	or health information. Your en ited information only with parti e leave requests seriously ar	tries in this field are visible to manage ties who are legally entitled to it, and a nd will process the leave as quickly as	ement and on general reports. Please ve are necessary for processing and manage s possible. Please note that Supervisors	erify that all employee informat ging employee leave and disat and/or HR Representatives w
Updates via the web apply only to your FML leave.	B.			
Reason for Leave Request: * Disability Long Term Disability Personal or Family Health Employee Health Condition Pregnancy or Adoption/Foster Placement Pregnancy/Maternity	eximum			



Provider/Treatment Dates **Provider/Treatment** Please enter information for all enabled fields Dates Provider/Treatment Dates Provider 1 First Name: Middle Name: Last Name: Phone Number (xxx-xxx-xxxx): Ext. First Treatment Date: Most Recent Treatment Date: Next Treatment Date: 0 ۵ 1 Provider 2 First Name: Last Name: Middle Name: Phone Number (xxx-xxx-xxxx) Ext. First Treatment Date: Most Recent Treatment Date: Next Treatment Date: ۵ 1 1 Provider 3 First Name: Middle Name: Last Name: Ext. Phone Number (xxx-xxx-xxxx): Click Next First Treatment Date: Most Recent Treatment Date: Next Treatment Date: ۵ ۵ 1 Or click **Cancel** to disregard leave request Save and finish later Cancel Next Or click Save and finish later request



Enter

Enter Illness/Injury date, a description, if this was work related and if you've filed a workers' compensation claim











Create new leave request

Enter Leave Type

- Continuous
- Reduced Schedule
- If Reduced Schedule, enter the number of hours by day

Leave Type

Please select the Leave Type and follow the prompts. If the request is for an intermittent or reduced schedule leave, the schedule information must be completed. For all work absence types, enter dates for all enabled fields.

Leave Type

Continuous Leave

You will not return to work until after the end of your leave

Reduced Schedule

You will stay at work but reduce the number of hours or days worked each week.



Click Next

Or click **Cancel** to disregard leave request

Or click Save and finish later request



Create new leave request

Verify all entries

- Personal Information
- Employment Info
- Leave Reason
- Leave Dates
- Leave Type
- Leave Summary

Personal Information	Revisit Personal Information
Employment Info	Revisit Employment Info
Leave Reason	Revisit Leave Reason
Provider/Treatment Dates	Revisit Provider/Treatment Dates
Employee Health Condition	Revisit Employee Health Condition
Leave Dates	Revisit Leave Dates
Leave Type	Revisit Leave Type

Leave Confirmation

You have completed the leave intake process. Once you click submit an acknowledgement packet will be automatically generated, this letter will be mailed to you or you can click on your new leave and print the letter from this site. Please review all information and return completed forms promptly. Should you have any questions regarding your request, please call 1-800-111-1111.

Leave Confirmation

Your leave ID is 119025128412. Please reference this number when contacting us regarding this leave.

Save and finish later Cancel Submit

Click Next

Or click **Cancel** to disregard leave request

Or click Save and finish later request



10155 WESTMOOR DRIVE

Sun Mon Tue Wed Thu Fri

8:00 0:00 0:00 0:00 8:00 8:00 8:00

Westminster, CO 80021 UNITED STATES

Suite 210

On the Employee Home page, you will see a confirmation that the leave — has been requested.

Address:

Phone Numbers:

Westminster, CO 80021

Home: (303) 888-1234

Work: (303) 888-5678

UNITED STATES

HOME	EMPLOYEES	MY REP	ORTS ADM	INISTRATORS'	TOOLS	
Your leave of	absence has been successfully created	1. Your leave ID is 6165028238	13.			
Alicia Sherv	vood: Employee Hor	ne				
Leaves of Ab	sence	Create New Leave	Request			
Open Leaves ☆ Time Off Requests	can be made by clicking on an oper	1 leave.				
Leave ID 616502823813	Leave Title Short Term Disability			Start Date 05/11/2015	End Date 06/21/2015	
Personal Info	rmation		Job Informa	tion		
Name: Email Address: Gender: Date of Birth: Marital Status: Correspondence	Alicia Sherwood ASherwood@reedgroupdemo.co Female Saturday, November 30, 1968 Married 11156 Fillmore Ave.	m	Employee #: Hire Date: Job Status: Job Title: Work State: Hours Worked L	11145 Thursday, Au Active SALE REP CA ast 1600	ugust 12, 1999	

Leave Plan Balance				
Leave Plan Name	Entitlement Amount	Used	Remaining	Leave Reasons
Short Term Disability	26 cw	0	26	Employee Health Condition, Pregnancy/Maternity
Long Term Disability	Unlimited	0		Long Term Disability



12 Months:

Work Address:

Work Schedule:

Sat

ADMINISTRATORS' TOOLS

Create new leave request

On the Leave of Absence page, the leave will have a determination of

"Pending Determination"

From here, the Reed Group service center begins processing

See the

Short-Term Disability process for more information

Alicia Sherwood - Leave of Absence: #616502823813

EMPLOYEES

Cancel leave

Please review the information below regarding the employee's leave. If this is an open leave, you may cancel the leave (if not yet started) or change the leave dates under certain circumstances. applicable, you may also report intermittent time or confirm the employee's return to work date by clicking on the active (blue) links below.

MY REPORTS

< go back to employee summary

HOME

Employee Summary

Date Received: 04/01/2015 Leave Title: Short Term Disability (Open) Cancel leave Time Period: 05/11/2015 - 06/21/2015 Change dates of leave Leave Type: Continuous Leave Available Actions: Print leave details

Change dates of leave

Leave Schedules

Continuous 5/11/2015 - 6/21/2015							
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Hours Scheduled	8:00	0:00	0:00	0:00	8:00	8:00	8:00

Hours Summary (as of 05/11/2015)

Hours use Long Term Dis	d: sability	0	Hours available: Long Term Disability	N/A	
Hours Sum	mary (as of lea	ve end 06/21/2015)			
Hours use Long Term Dis	d: sability	0	Hours available: Long Term Disability	N/A	
Leave Sum	mary				
Last Day Worke	ed: 05/08/2015				
Estimated parti Actual partial re Estimated full d Actual full duty	al return to work: eturn to work: not s luty return to work: not return to work: not	not supplied supplied 06/22/2015 ot supplied			
From Date	To Date	Determination	Reason	Leave Type	Leave Plan(s)
05/11/2015	06/21/2015	Pending Determination		Continuous Leave	Long Term Disabil



Change dates of leave request

On the Leave of Absence page, click Change dates of leave

je,	HOME	EMPLOYEES	MY REPORTS	ADMINISTRATORS' TOOL	S	
HOME EMPLOYEES MY REPORTS ADMINISTRATORS' TOOLS Employee Summary Change dates of leave Cancel leave Alcia Sherwood - Leave of Absence: #616502823813 Mase revise the information below regarding the employee's leave. If this is an open leave, you may cancel the leave (frot yet started) or change the leave dates under certain documbances of plots by umay alor open thermation telow regarding the employee's result to work date by clicking on the active (bue) links below. < go tack to implete summary Cancel leave Leave Tries: Shift 2015-0021/2016 Even Tries: Shift 2015-0021/2016 Even Tries: Sono Mours Summary (as of 05/11/2015) Hours used: Iong Term Disability Long Term Disability 0 Hours available/ Long Term Disability Long Term Disability 0 Hours summary (as of 05/11/2015) Hours available: Long Term Disability 0 Hours summary (as of leave end 06/21/2015) Hours used: Long Term Disability Long Term Disability 0 Hours available: Long Term Disability Long Term Disability 0 Hours available: Long Term Disability						
	Alicia Sherwood	- Leave of Absence:	#61650282381	3		
	Please review the information below approache, you may also report inter < go back to emprese summary Date Received: 04/01/2015 Leave Title: _Shgrt Term Dis Time Period: 05/11/2015 - 06 Leave Type: Continuous Leave Available Actions: Print leave	regarding the employee's leave. If this is a mittent time or confirm the employee's retuined and the employee's retuined at the solution of th	an open leave, you may cancel th urn to work date by clicking on the	e leave (If not yet started) or change the le e active (blue) links below.	ave dates under certain circumstances.	
	Leave Schedules					
	Continuous 5/11/2015 - 6/21/2015 Hours Scheduled 8:00	Mon Tue Wed Thu Fri S 0:00 0:00 0:00 8:00 8:00 8 f 05/11/2015)	at 800			
	Hours Summary (as o	F U5/11/2015)				
	Hours used: Long Term Disability	0	Hours available: Long Term Disability	N/A		
	Hours Summary (as o	f leave end 06/21/2015)				
	Hours used: Long Term Disability	O	Hours available: Long Term Disability	N/A		
	Leave Summary					
	Last Day Worked: 05/08/201 Estimated partial return to w Actual partial return to work: Estimated full duty return to Actual full duty return to wor	5 ork: not supplied not supplied work: 08/22/2015 k: not supplied				
	From Date To Date	Determination	Reason	Leave Type Lea	ave Plan(s)	
	05/11/2015 06/21/201	5 Pending Determination		Continuous Leave Lo	ng Term Disability	
	Forms and Notification	ons				

There are currently no forms or notifications available for you to download online or you do not have permission to view this information. If you feel there are notifications or forms that should be here please contact your leave manager.



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Change dates of leave request

On the Leave Change page,	HOME	EMPLOYEES	MY REPORTS	ADMINISTRATORS' TOOLS	
enter the updated	Alicia Sherwood: I	eave Change			
start dates	Leave Change				
and end dates	Input the new leave dates. Leave Change				
	Start date of leave: * End da 5/11/2015 @ 07/05	ite of leave: ★ 5/2015	* Leave End Date cannot be lator)	e earlier than current Requested End Date	: 6/21/2015
	Leave Id: 616502823813				
	Reason for leave request: Cor	ntinuous Leave			
	Leave type: Continuous Leave				
	Requested leave start date: 5/	11/2015			
	Requested leave end date: 6/2	21/2015			
Click Next					Cancel Next

Or click Cancel to disregard request for change of leave dates



Change dates of leave request

	rease review the details of this leave request. To make changes, use the revisit links above to return to any part of the leave request process. when complete, click Submit to proceed to the Leave Confirmation page.								
Leave Sum	nmary								
Hours Sun	Hours Summary (as of 04/01/2015)								
Hours use	Hours used:		Hours available:						
Long Term D	Disability	0	Long Term Disability						
Leave Info	ormation								
Leave Id: 616	6502823813								
Reason for lea	ave request: Short Te	rm Disability							
Leave type: (Continuous Leave								
Requested lea	ave start date: 5/11/20	15							
Requested lea	ave start date: 5/11/20 ave end date: 7/5/2015	15							
Requested lea Requested lea Estimated rete	ave start date: 5/11/20 ave end date: 7/5/2015 turn to work date (full de	15 uty): 6/22/2015							
Requested lea Requested lea Estimated retu	ave start date: 5/11/20 ave end date: 7/5/2015 turn to work date (full de To Date	15 uty): 6/22/2015 Determination	Work Type	Leave Plan(s)					
Requested lea Requested lea Estimated retu From Date 05/11/2015	ave start date: 5/11/20 ave end date: 7/5/2015 turn to work date (full de To Date 07/05/2015	15 uty): 6/22/2015 Determination Pending Determination	Work Type Continuous Leave	Leave Plan(s) Long Term Disability					
Requested lea Requested lea Estimated retu From Date 05/11/2015 Notes or C	ave start date: 5/11/20 ave end date: 7/5/2015 turn to work date (full de To Date 07/05/2015 Comments	15 uty): 6/22/2015 Determination Pending Determination	Work Type Continuous Leave	Leave Plan(s) Long Term Disability					
Requested lea Requested lea Estimated retu From Date 05/11/2015 Notes or C	ave start date: 5/11/20 ave end date: 7/5/2015 turn to work date (full du To Date 07/05/2015 Comments	15 uty): 6/22/2015 Determination Pending Determination	Work Type Continuous Leave	Leave Plan(s) Long Term Disability					

On the Leave Summary page, verify the **leave change** is correct

Enter an optional **note or** comment

Click Next

Or click **Cancel** to disregard request for change of leave dates

Cancel leave request

On the Leave of Absence page, click Cancel leave

HOME	EMPLOYEES	MY REPORTS	ADMINISTRATORS' TOOLS	
Employee Summary Chan	ge dates of leave Cancel leave		"	
Alicia Sherwood -	Leave of Absence:	#616502823813		
Please review the information below re applicable, you may also seport intermi	garding the employee's leave. If this is a ittent time or confirm the employee's retu	n open leave, you may cancel the lea rn to work date by clicking on the activ	ve (if not yet started) or change the leave d ve (blue) links below.	ates under certain circumstar
< go back to employee summary				
Date Received: 04/01/2015 Leave Title: Short Term Disal Time Period: 05/11/2015 - 06/2 Leave Type: Continuous Leave Available Actions: Print leave	bility , (Open) Cancel leave 21/2015 Change dates of leave e details			
Leave Schedules				
Continuous 5/11/2015 - 6/21/2015				
Sun I	Mon Tue Wed Thu Fri Sa	at		
Hours Scheduled 8:00	0:00 0:00 0:00 8:00 8:00 8:	00		
Hours Summary (as of	05/11/2015)			
Hours used:	0	Hours available:	N/A	
		Long rom bloubing		
Hours Summary (as of	leave end 06/21/2015)			
Hours used: Long Term Disability	0	Hours available: Long Term Disability	N/A	
Leave Summary				
Last Day Worked: 05/08/2015				
Estimated partial return to wor	k: not supplied			
Actual partial return to work:	not supplied			
Actual full duty return to work:	not supplied			

From Date	To Date	Determination	Reason	Leave Type	Leave Plan(s)
05/11/2015	06/21/2015	Pending Determination		Continuous Leave	Long Term Disability



Cancel leave request

On the Cancel Leave page, click the

Cancel Leave checkbox

to confirm request to cancel

HOME	MPLOYEES	MY REPORTS	ADMINISTRATORS' TOOLS	;
Alicia Sherwood: Leave	Cancel			
Cancel Leave				
he summary information regarding this leave is list	ed below. Please review this	Information and check the box Indic	ating that you want to cancel the descri	bed leave, then click Submit.
f the box is not checked indicating you wish to can	el this leave, no action will be	e taken after clicking Submit.		
Leave Summary				
Louro Julinu J				
Hours Summary (as of 04/01,	/2015)			
Hours used:		Hours available:		
Leave Information				
Leave Id: 6 6502823813				
Reason for leave request: Short Term)isahility			
Leave type: Continuous Leave	Jisability			
Requested leave start date: 5/11/2015				
Requested leave end date: 6/21/2015				
Estimated return to work date (full duty):	6/22/2015			
From Date To Data	Determination	Work Type	Leave Pla	n(s)
05/11/2015 06/21/20 5	Pending Determination	Continuous	Leave Long Tern	n Disability
Cancel Leave				
Yes, please cancel this leave of absence?	< back to leave summary			

Click Submit

Or click **Cancel** to disregard request for change of leave dates

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Submit

Cancel

Running Reports

In this lesson, you will learn how to:

- Run Ad-Hoc reports (on demand)
- Run Report Subscriptions (recurring reports)
- Set report parameters:
 - \circ Dates
 - \odot Leave reason
 - \circ Work Type
 - \circ Location
 - Division
 - $\circ \text{Visibility}$
- Choose a report file format: Excel, CSV, PDF



Accessing Reports

To create, run and view reports click the

My Reports tab

Wy Reports tab	Access reports that give you the information you need to manage your employees' a absence type and locations. Run ad hoc reports or schedule your preferred reports	bsences. Configure your Operational reports in the way that works best for you – date ra to run at regular intervals and receive notifications when they are available.	nges, leave reason,
	New Report Subscription New Ad-Hoc Report	Filter report list by	
You can create new report Subscription or new Ad-Hoc reports		Report Type: All	Go
•	Ad-Hoc Reports		
	Name: Ad-hoc: Estimated RTW Report, 2015-04-02	Expires: 04/16/2015 view details	
Reports that have	Name: Ad-hoc: Estimated RTW Report, 2015-04-02	Expires: 04/16/2015 view details	
already been run are	Scheduled Reports - Operational		
listed. Click view details to view the report	Name: Monthly Closed Leave Report	Report Date: 04/02/2015 Next Run Date: 05/92015 view of the second secon	etails
If the report list is long, you may filter for certain report types			

MY REPORTS

EMPLOYEES

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My Reports - Home



MY REPORTS

An Ad-Hoc report runs only when you requ it to run, e.g. on demand

Ad-Hoc Reports > Select Report

EMPLOYEES

	HOME	Emil EO TEEO					
only when you request	My Reports Create New R	eport					
it to run, e.g. on demand	My Reports - Create New Ad-Hoc Report						
	Step 1: Select Report 1	Гуре					
	Operational Reports						
Click the circle next to	 Estimated RTW Estimated RTW Report Closed Leave Closed Leave Report 						
run	Leave Status and Time Leave Status and Time	; Used Jsed Report					
	New Leaves Received New Leaves Received R	Report					
	Open Leave Inventory Open Leave Inventory R	leport					
	Intermittent Leave Cert Intermittent Leave Certific	tification ication Report					
	Notifications And Chan Notifications And Change	nges Summary es Summary					
	Notifications And Chan Notifications And Change	nges Detail es Detail					
	Employee Lost Days Semployee Lost Days Semployee Lost Days Sur	ummary mmary					
	Exhausted Denied Exhausted Denied						
Click Next	Restriction Accommod Restriction Accommodat	dations Detail ions Detail Report					
Or click cancel to select	Registered Portal Users Registered Portal Users	's Report					
Parameters							
		cancel	lext				

HOME





Ad-Hoc Reports > Select Format & email notification





A confirmation of your report request displays here

You may continue to use LeaveProtm or other computer tasks while the report runs

You will receive an email when report completes if you requested it

You can see that a report is still running if the Expire Date is "n/a"

To view complete reports, click **view details**.

Ad-Hoc Reports > Wait for Report to Run

 HOME
 EMPLOYEES
 MY REPORTS

 My Reports
 Sour request for the following Ad-Hoc report, Ad-hoc: Closed Leave Report, 2015-04-02, has been received and will be processed in the order that it was received.

My Reports - Home

Access reports that give you the information you need to manage your employees' absences. Configure your Operational reports in the way that works best for you – date ranges, leave reason, absence type and locations. Run ad hoc reports or schedule your preferred reports to run at regular intervals and receive notifications when they are available.







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Ad-Hoc Reports > View Report

Report Subscription > Select Report

MY REPORTS HOME EMPLOYEES **A Report Subscription** My Reports Create New Report runs recurrently into the My Reports - Create New Report Subscription future for the date Step 1: Select Report Type window you select **Operational Reports** Estimated RTW Click the **circle** next to Estimated RTW Report the report you'd like to Closed Leave Closed Leave Report run Leave Status and Time Used Leave Status and Time Used Report New Leaves Received New Leaves Received Report Open Leave Inventory Open Leave Inventory Report Intermittent Leave Certification Intermittent Leave Certification Report Notifications And Changes Summary Notifications And Changes Summary Notifications And Changes Detail Notifications And Changes Detail Employee Lost Days Summary Employee Lost Days Summary Exhausted Denied Exhausted Denied ACA Supplemental Hours Summary Click Next ACA Supplemental Hours Summary Report Restriction Accommodations Detail Or click **cancel** to Restriction Accommodations Detail Report Registered Portal Users disregard Ad-Hoc report Registered Portal Users Report request cancel Next

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	Report Subscription > Select Filters
Several parameters are available for	HOME EMPLOYEES MY REPORTS
Report Subscriptions	My Reports Create New Report Select Parameters
	Create New Report - Select Parameters
Salact Data Window	Step 2: Select Report Parameters & Format
	Please select your parameters for the Closed Leave report. All parameters are required.
 Yesterday Last week, month, quarter 	Report Parameters
• This week, month quarter	Last Week
rou may use Shirt+Click to select a	- ALL -
multiple choices	EMPHEALTH - Employee Health Condition LTD - Long Term Disability
indiciple choices	PREGMATERN - Pregnancy/Maternity
Leave reason	WorkType - ALL -
Work Type	Continuous Leave Intermittent Leave
Location	Medical Only Continuous, less than 6 days Medical Only Intermittent Medical Restrictions
Division	- ALL - Colorado
Select Visibility As and Visibility Option	
Only selected person's direct reports	Visibility As
 My own and my peer's direct reports All employees 	NaTasha Grimes Visibility Option
	Only selected person's direct reports My own and my peers' direct reports All employees
Click Continue	ALL -
Or click Back to select report	•
Or click cancel to disregard report request	cancel Back Continue

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Select the recurrence pattern HOME MY REPORTS ADMINISTRATORS' **EMPLOYEES** Select Parameters My Reports Create New Report Schedule Report Daily, weekly, monthly or yearly Create New Report - Schedule Recurrence Which days, weeks, day of month **Recurrence pattern** or month of year Recur every 1 week(s) on: Daily Weekly Sunday Monday Tuesday Monthly Friday Wednesday Thursday Yearly Saturday Range of recurrence Select the start and end dates of the Start: 4/2/2015 No end date 6 End after: 0 occurrences recurrence 12/31/2015 End by: Ô Click Next cancel Back Next Or click **Back** to select report Or click **cancel** to disregard report

Report Subscription > Schedule Recurrence

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request



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	Report Su			
A confirmation of your report	HOME	EMPLOYEES	MY REPORTS	ADMINISTRATORS' TOOLS
request displays here	My Reports View Report	Detail		
Your report will run at the next occurrence	Your report subscription You may view these sub View Report Detai	, Yearly Closed Leave Report, has been scription details again by clicking on	en created. Please review the det the view details link on your My	ails for this subscription below. Reports page.
Click Schedule Copy to run this report again with different parameters, deliver, or email options	Yearly Closed Leave R Schedule Copy Report Run History Delivery Format: Csv Email Alerts: Yes, Send No Next Run Status: Completed So Report Details	eport Run Now tifications heduled Recurrence		
Click Run Now to run this report again with the same parameters, deliver, or email options	Report Type: Closed Leave Date Range: LastWeek Leave reason EMPHEALTH WorkType Medical Only Location - ALL - Visibility As NaTasha Grim Visibility Option Only selected Division Division - ALL - Schedule: Run Yearly: E Starting 04/02	- Employee Health Condition, LTE Continuous, less than 8 days, N les person's direct reports very Apr 2. /2015, with no end date.	0 - Long Term Disability, PRE ledical Restrictions	GMATERN - Pregnancy/Maternity
You may continue to use LeavePro tm or other computer tasks while the report runs				Deactivate
Click Deactivate to remove this for an equation report completely				

Report Subscription > Wait for Report to Run



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Report Subscription > Wait for Report to Run

ADMINISTRATORS' TOOLS

Next Run Date tells you the next time the report is scheduled to run

HOME

My Reports - Home

My Reports

EMPLOYEES

New Report Subscription New Ad-Hoc Report	Filter report list by
	Report Type: All 🔹
	Active Reports Only
Ad-Hoc Reports	
Name: Ad-hoc: Closed Leave Report, 2015-04-02	Expires: 04/16/2015 view details 🔊
Name: Ad-hoc: Estimated RTW Report, 2015-04-02	Expires: 04/16/2015 view details
Scheduled Reports - Operational	
Name: Yearly Closed Leave Report	Report Date: 04/02/2015 Next Run Date: 04/02/2016 view details 🕮
Name: Monthly Closed Leave Report	Report Date: 04/02/2015 Next Pup Date: 05/02/2015 View details 3

MY REPORTS

To view complete reports, click **view details**



ADMINISTRATORS' TOOLS

Report Subscription > View Report

MY REPORTS

EMPLOYEES

Once a report runs, the report

file will appear on the Report	My Reports View Report Detail
Detail screen.	View Report Detail
	Yearly Closed Leave Report
	Schedule Copy Run Now
	Report Run History
	Delivery Format: Csv Email Alerts: Yes, Send Notifications Next Run Date: 04/02/2016 Next Run Status: Scheduled 04/02/2016 Run Date Download Expires 04/02/2015 Yearly Closed Leave 04/16/2015 Report_20150402174315.csv Report Details
Click the report name to open	Report Type: Closed Leave Date Range: LastWeek Leave reason EMPHEALTH - Employee Health Condition, LTD - Long Term Disability, PREGMATERN - Pregnancy/Maternity WorkType Medical Only Continuous, less than 8 days, Medical Restrictions Location - ALL - Visibility As NaTasha Grimes Visibility Option Only selected person's direct reports Division - ALL - Schedule: Run Yearly: Every Apr 2. Starting 04/02/2015, with no end date.
the report	Deactivate

HOME



Employer Reports

Daily Action Report	Shows start, end dates, effective days of pay (100/80/60) and if works compensation is involve. Acts as an advice-to-pay report for Short-Term Disability that employers can use to update respective local payroll systems.
Open Leave Inventory Report	For active employees during the leave period, this report shows all open leaves: leave number, location, reason, type, plan, status, denied reason, last day worked date, plan start & end, estimated RTW, time used and time remaining
Closed Leave Report	For active employees during the leave period, this report shows approved closed leaves: leave number, location, reason, type, approved/requested start and end, RTW, leave closed date, leave closed reason
Estimated RTW Report	For active employees during the leave period, this report shows approved leaves: leave number, location, reason, type, leave start and end, estimated RTW
Intermittent Leave Certification Report	For active employees during the leave period, this report shows all leave request data for intermittent leaves: leave number, location, plan, plan start and end, status, frequency & duration, hours requested & denied, and occurrence detail
Leave Status and Time Used Report	For active employees during the leave period, this report shows requests that have been completed (no partial or incomplete requests) leaves: leave number, location, reason, type, plan, status, denied reason, last day worked date, plan start & end, estimated RTW, time used and time remaining
New Leaves Received Report	For active employees during the leave period, this report shows all leave requests: leave number, location, reason, type, last day worked date, request start & end
Notification & Changes Summary Report	List of authorized time periods an employee is away from work: authorized leave plans, start / end date and status of plans, estimated RTW, time used, last day worked
Notification & Changes Detail Report	Detailed list including each day of authorized time periods an employee is away from work: authorized leave plans, start / end date and status of plans, estimated RTW, time used, last day worked
Exhausted Denied Report	Shows all leaves that are denied or completely exhausted: leave number, location, reason, type, plan, status, denied date, denied reason, last day worked date, leave received date, plan start & end, estimated RTW, time used, time remaining at end of report period, time remaining at end of leave



Daily Action Report (DAR)

The Daily Action Report is a spreadsheet including the following columns. Employers can "subscribe" to the report in LeavePro[™] :

- Employee ID {VNAV #}
- Employee First name
- Employee Last Name
- Agency Number
- Agency Name
- Leave ID {e.g. Claim Number}
- Atl Leave ID
- Policy Type

- Last Day Worked
- Claim Status
- Benefit Start Date
- Benefit End Date
- Est RTW Date
- Claim Close Date
- Effective Dates of Pay
- Rates of Pay

- Effective Dates of Pay
- Rates of Pay
- Effective Dates of Pay
- Rates of Pay
- Workers' Comp

	А			В		С		D		E		F	G	Н		1	J		
1	Employee ID	Er	mploye	ee First name	En	nployee Last Na	me Agenc	y Number	Age	ncy Name	Lea	ave ID	Atl Leave ID	Policy Typ	e Last D	ay Worked	Claim St	tatus	
2	V11100445	Pá	aula		W	illiams	3	0506	Mot	or Vehicle Board	10	3783173		Plan 1		6/14/2015	Open		
3	V05623040	Μ	1ichael		Sn	nith	3	0506	Mot	or Vehicle Board	10	3783174		Plan 1		6/10/2015	Open		
4	V10676151	B	ridget		Na	арро	3	0506	Mot	or Vehicle Board	10	3783175		Plan 1		6/13/2015	Closed		
5	V06346597	Be	ernie		Ed	gar	3	0506	Mot	or Vehicle Board	10	3783176		Plan 1		6/6/2015	Approve	ed	
6	V05213091	Μ	1aria		Br	osky	3	0506	Mot	or Vehicle Board	10	3783177		Plan 1		5/10/2015	Approve	ed	
				K		L	M	N	<u> </u>	0	<u> </u>	Р	Q		R	S	1	Т	U
			1	Benefit Start I	Date	Benefit End Date	Est RTW Date	e Claim Clos	e Dat	e Effective Dates of F	Pay	Rates of Pa	y Effective Dat	tes of Pay R	ates of Pay	Effective Dat	es of Pay	Rates of Pay	Workers' Comp
			2	6/15/	2015	7/15/2015	7/16/201	5		6/15/2015-7/15/20	015	`	8/11/2014-8	/20/2014	80%	9/11/2014-8,	/20/2014	60%	Y
			3	6/11/	2015	7/11/2015	7/12/201	5		6/1/2015-7/11/201	16	1009	6		80%	j		60%	Y
			4	5/1/	2015	5/5/2015	5/6/201	5 5/1	1/201	5 5/1/2015-5/6/2017	7	100	6		80%	j		60%	Υ
			5	6/7/	2015	8/6/2015	8/7/201	5		6/7/2015-8/7/2018	8	100	6		80%	i		60%	N
			6	5/11/	2015	7/10/2015	7/11/201	5		5/11/2015-7/11/20	019	1009	6		80%	j		60%	N
										1									

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Daily Action Report (DAR) – One Employee per Page

Follow these steps if you need to print one page per employee:

One time only

- Subscribe to DAR in LeavePro with desired date ranges including email notification
- Download the DAR template from portal
- Note what folder you've saved the DAR template

Each time DAR is delivered to your email

- Click through to the report from email notification
- Save as DARreport.xlsx to the same directory as the DAR template
- Open the DAR template and print document by clicking on Mailings-> Finish & Merge-> Print Documents-> OK



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Daily Action Report (DAR) – One Employee per Page

Additionally, you may edit the recipient list to filter, sort, unselect, etc.

- Click Edit Recipient List
- Filter, sort, etc. as needed

File Hom	ne Insert	Page Layout Referen	ces Mailings Re	view View			
Envelopes Labels Create	Start Mail S Merge * Rec	Select Edit cipients Recipient List	Highlight Address G Merge Fields Block W	ireeting Insert Merge Line Field * Irite & Insert Fields	 Pules ▼ Match Fields Update Labels 	Preview Results	Errors
L Mail	Merge Recipier	nts		1	1	2	x
This	is the list of recip pients from the m	pients that will be used in nerge. When your list is r	your merge. Use the op eady, click OK.	tions below to add to o	or change your list. U	se the checkboxes to add or re	move
. Dat	ta Source	Employee ID	✓ Employee First n	 Employee Last N. 	👻 Agency Numbe	er 👻 Agency Name ,	- Lea
- DA	Rreport xlsx	✓ V05059055	Paula	Smith	30403	DEPT. GAME & IN.	. 10:
	Rreport.xlsx	V06326218	Michael	Brosky	30133	Auditor of Public	10
· DA	Rreport.xlsx	✓ V08221584	Bridget	Williams	30226	Board of Account	10
. DA	Rreport.xlsx	V08221584	Bernie	Edgar	30174	Board of Higher E.	. 10:
- DA	ARreport.xlsx	V04341167	Maria	Smith	30417	Board of Regents,	10:
- - -							•
- Data	a Source	Refin	e recipient list				
- D.	ARreport.xlsx	^ 2 ↓	<u>Sort</u> <u>Filter</u>				
· ·	Edit	Refrech	Find duplicates Find recipient				-
· ·	cultar		Validate addresses			ОК	



Daily Action Report (DAR)

The Daily Action Report is a spreadsheet including the following columns. Employers who are designated to receive the DAR can "subscribe" to the report in LeaveProtm:

- Employee ID {VNAV #}
- Employee First name
- Employee Last Name
- Agency Number
- Agency Name
- Leave ID {e.g. Claim Number}
- Atl Leave ID
- Policy Type

- Last Day Worked
- Claim Status
- Benefit Start Date
- Benefit End Date
- Est RTW Date
- Claim Close Date
- Effective Dates of Pay
- Rates of Pay

- Effective Dates of Pay
- Rates of Pay
- Effective Dates of Pay
- Rates of Pay
- Workers' Comp

D	E	F	G	Н	I	J	К	L	М	N	0
Agency Number	Agency Name	Leave ID	Atl Leave ID	Policy Typ	Last Day Worked	Claim Status	Benefit Start Date	Benefit End Date	Est RTW Date	Claim Close Date	Effective Dates of Pay
30403	DEPT. GAME & INLAND FISHERIES	103783173		Plan 1	7/10/2014	Open	7/11/2014	8/20/2014	8/21/204		7/11/2014-8/20/2014

Р	Q	R	S	Т	U
Rates of Pay	Effective Dates of Pay	Rates of Pay	Effective Dates of Pay	Rates of Pay	Workers' Comp
100%	8/11/2014-8/20/2014	80%	9/11/2014-8/20/2014	60%	Y

Open Leave Inventory Report

This report lists leave and employee information for all leaves that are marked as open that fit into passed in parameters. Besides potential filters through parameters above, the report automatically filters on the following:

Employee has a listed job that is active during the period of the leave being returned

Open Leave Inventory Report

ReedDemo

Total Number of Participants: 6 Work Type: All Leave Status: All Leave Reason: All Location: All Division: All Run by: demo1@rgl.net Visibility as: Edmond Dantez Visibility Option: Only selected person's direct reports

Leave No.	Location	Work State	Leave Reason	Relationship	Type	Plan	Plan Status	Plan Denied Reason	Last Day Worked Date	Leave Received Date	Plan Start	Benefit Start Da <u>te</u>	Plan End	Est. RTW	Time Used	Time Remaining
Bohike, Luna	9849635 [2															
570741255422	UHSO	W	Employee Health Condition		Continuous	CA-FRA	Pending		09/13/2009	09/20/2009	09/14/2009	ŝ.	12/06/2009		88 hours	392 hours
570741256422	UHSO	W	Employee Health Condition		Continuous	CT-FML	Pending		09/13/2009	09/20/2009	09/14/2009		01/03/2010		88 hours	552 hours
570741256422	UHSO	w	Employee Health Condition		Continuous	DC-FML	Pending		09/13/2009	09/20/2009	09/14/2009		01/03/2010		88 hours	552 hours
570741255422	UHSO	w	Employee Health Condition		Continuous	FMLA	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hours
570741255422	UHSO	WI	Employee Health Condition		Continuous	ME-FML	Pending		09/13/2009	09/20/2009	09/14/2009		11/22/2009		88 hours	312 hours
570741256422	UHSO	WI	Employee Health Condition		Continuous	OR-FML	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hours
570741255422	UHSO	WI	Employee Health Condition		Continuous	RI-FML	Pending		03/13/2009	09/20/2009	09/14/2009		12/13/2009		88 hours	432 hours
570741256422	UHSO	WI	Employee Health Condition		Continuous	STD	Pending		09/13/2009	09/20/2009	09/14/2009		02/26/2010		11 days	
570741256422	UHSO	W	Employee Health Condition		Continuous	VT-FML	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hours
570741255422	UHSO	WI	Employee Health Condition		Continuous	WA-FML	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hours
570741256422	UHSO	WI	Employee Health Condition		Continuous	WI-FML	Pending		09/13/2009	09/20/2009	09/14/2009		09/27/2009		80 hours	0 hours
570741256422	UHSO	w	Employee Health Condition		Continuous	WI-FML	Denied	Exhausted	09/13/2009	09/20/2009	09/28/2009		12/31/2009		80 hours	0 hours
555780799840	UHSD	WI	Pregnancy / Maternity		Continuous	CA-FRA	Denied	Ineligible		09/21/2009	09/29/2009		12/17/2009		0 hours	480 hours
555780799840	UHSD	WI	Pregnancy / Maternity		Continuous	CA-POL	Pending			09/21/2009	09/29/2009		12/17/2009		0 hours	704 hours
555780799840	UHSD	w	Pregnancy / Maternity		Continuous	CA-PFL	Denied	Ineligible		09/21/2009	09/29/2009		12/17/2009		0 hours	240 hours
555780799840	UHSO	w	Pregnancy / Maternity		Continuous	CT-FML	Pending			09/21/2009	09/29/2009		12/17/2009		0 hours	640 hours
Execution Time:	9/28/2009 3:34:	59 PM							-3							Page 1 of 5



Closed Leave Report

This report provides a list of employee and leave information for closed leaves.

Besides potential filters through report parameters above, the report automatically filters on the following:

- Only leaves that have an approved segment are considered
- Employee has a listed job that is active during the period of the leave being returned
- The leave is not closed because of a systemic cancellation (user cancellations are included)

Closed	Leave	Re	port							
ReedDe	emo									
Report Period: (6/1/2009 - 9/2	28/2009			Ru	n by: demo1@rg	l.net			
Total Number of	f Participants	: 1			Vis	sibility as: Edmon	d Dantez			
Work Type: All					Vis	sibility Option: On	ly selected per	son's direct re	ports	
Leave Reason: Location: All Division: All	All									
Leave No.	Location	Work State	Leave Reason	Relationship	Туре	Approved/ Requested Leave Start	Approved/ Requested Leave End	RTW Date	Leave Closed Date	Leave Closed Reason
Trakand, Elayı	ne 981567	[3]								
680961030934	NJMB	CA	Pregnancy / Maternity		Continuous	10/05/2009	10/30/2009		09/23/2009	CANCELLED



Estimated RTW Report

This report provides a list of employee and leave information including the Return to Work date for completed and approved leaves that the user running the report is allowed to see.

Besides potential filters through parameters above, the report automatically filters on the following:

- Only leaves that have an approved segment are considered
- Employee has a listed job that is active during the period of the leave being returned

Estimated RTW Report

ReedDemo

Report Period: 7/1/2009 - 11/27/2009 Total Number of Participants: 2 Work Type: All Leave Status: All Leave Reason: All Location: All Division: All

Run by: demo1@rgl.net Visibility as: Edmond Dantez Visibility Option: Only selected person's direct reports

Leave No. Clementine, L	Location ina 9849771	Work State [2]	Leave Reason F	Relationship	Туре	Est. RTW	Leave Status	Leave Start Date	Leave End Date
972826485494	NJMB	WI	Employee Health Condition		Continuous	11/11/2009	Open	09/21/2009	11/11/2009
Trakand, Elay	ne 981567 [:	3]							
946027518888	NJMB	CA	Employee Health Condition		Continuous	11/27/2009	Open	09/14/2009	11/27/2009
581927232006	NJMB	CA	Employee Health Condition		Continuous	10/29/2009	Open	09/29/2009	10/29/2009



Intermittent Leave Certification Report

Lists out leave request data and employee information for all intermittent leaves that fit into passed in parameters.

Besides potential filters through parameters above, the report automatically filters on the following:

• Employee has a listed job that is active during the period of the leave being returned

Intermittent Leave Certification Report

Bolton, Suzanne

	Leave #	Employee ID	Location	n Name	Work State	Leave Status	Leave Reason	Relationship	Plan	Plan Start Date	Plan End Date	Plan Status	Frequency and Duration	Hours Requested	Hours Approved	Hours Denied
[331003998580	98344			NY	Open	Family Health Cond	lition Child	FMLA	06/15/2011	10/20/2011	Approved	 8.00 hours, N/A every 2 week(s) for Incapacity; 4.00 hours, N/A every 2 month(s) for Office Visit 	20.00	20.00	0.00
	Occurrence	# Occur	rence Date	Occurrent	се Туре	0	oourrence Hours Requested	Occurrence Hours F	Pending Oc	ourrence Hours	Approved	Occurrence Hours	Denied			
	5	06/	16/2011	Incapa	acity		8.00	0.00		8.00		0.00				
	6	06/3	30/2011	Incapa	acity		8.00	0.00		8.00		0.00				
	7	06/2	21/2011	Office	Visit		4.00	0.00		4.00		0.00				

Clark, Ashley

Leave #	Employee ID	Location Name	Work State	Leave Status	Leave Reason	Relationship	Plan	Plan Start Date	Plan End Date	Plan Status	Frequency and Duration	Hours Requested	Hours Approved	Hours Denied
883019307946	98235		IA	Closed	Employee Health Condition	Self	FMLA	07/15/2010	07/14/2011	Approved	8.00 hours, 3 time(s) every 1 month(s) for Incapacity	48.00	48.00	0.00

Occurrence #	Occurrence Date	Occurrence Type	Occurrence Hours Requested	Occurrence Hours Pending	Occurrence Hours Approved	Occurrence Hours Denied
131	04/13/2011	Incapacity	8.00	0.00	8.00	0.00
132	04/26/2011	Incapacity	8.00	0.00	8.00	0.00
133	05/04/2011	Incapacity	8.00	0.00	8.00	0.00
134	05/17/2011	Incapacity	8.00	0.00	8.00	0.00
135	06/21/2011	Incapacity	8.00	0.00	8.00	0.00
136	06/10/2011	Incapacity	8.00	0.00	8.00	0.00

Jenner, John

Leave #	Employee ID	Location Name	Work State	Leave Status	Leave Reason	Relationship	Plan	Plan Start Date	Plan End Date	Plan Status	Frequency and Duration	Hours Requested	Hours Approved	Hours Denied
253685536258	98368		CO	Closed	Employee Health Condition	Self	FMLA	07/01/2010	06/30/2011	Approved	8.00 hours, N/A every 3 month(s) for Incapacity	56.00	56.00	0.00

Occurrence #	Occurrence Date	Occurrence Type	Occurrence Hours Requested	Occurrence Hours Pending	Occurrence Hours Approved	Occurrence Hours Denied
42	04/06/2011	Incapacity	8.00	0.00	8.00	0.00
43	04/19/2011	Incapacity	8.00	0.00	8.00	0.00
45	05/26/2011	Incapacity	8.00	0.00	8.00	0.00
46	06/08/2011	Incapacity	8.00	0.00	8.00	0.00
47	06/22/2011	Incapacity	8.00	0.00	8.00	0.00
48	05/09/2011	Incapacity	8.00	0.00	8.00	0.00
49	04/28/2011	Incapacity	8.00	0.00	8.00	0.00



Leave Status and Time Used Report

This report lists the leaves, plans and usage time for leaves that fall within the in parameters passed. Besides potential filters through parameters above, the report automatically filters on the following:

- Employee has a listed job that is active during the period of the leave being returned
- Only takes requests that have been completed in the system into consideration
- Partial and incomplete system entries are not considered
- Considers closed leaves between start/end date parameters if the leave is closed.

Leave Status and Time Used Report

ReedDemo

Location: All Division: All

Report Period: 6/28/2009 - 9/28/2009	
Total Number of Participants: 6	
Work Type: All	
Leave Status: All	
Leave Reason: All	

Run by: demo1@rgl.net Visibility as: Edmond Dantez Visibility Option: Only selected person's direct reports

Leave No.	Location	Work	Leave Reason	Туре	Plan	Leave	Plan Status	Plan Denied Reason	Last Day Worked Date	Leave Received Date	Plan Start	Benefit Start Date	Plan End	ESC. RTW	Time Used	Time Remaining
Bohlke, Luna 984	9635 [2]								- Minister							
570741256422	UHSO	WI	Employee Health Condition	Continuous	CA-FRA	Open	Denied	Ineligible	09/13/2009	09/20/2009	12/07/2009		02/26/2010		88 hours	392 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	CA-FRA	Open	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	CT-FML	Open	Denied	Ineligible	09/13/2009	09/20/2009	01/04/2010		02/26/2010		88 hours	552 hour
570741256422	UHSO	W	Employee Health Condition	Continuous	CT-FML	Open	Pending		09/13/2009	09/20/2009	09/14/2009		01/03/2010		88 hours	552 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	DC-FML	Open	Denied	Exhausted	09/13/2009	09/20/2009	01/04/2010		02/26/2010		88 hours	552 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	DC-FML	Open	Pending		09/13/2009	09/20/2009	09/14/2009		01/03/2010		88 hours	552 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	FMLA	Open	Denied	Ineligible	09/13/2009	09/20/2009	12/07/2009		02/26/2010		88 hours	392 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	FMLA	Open	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		68 hours	392 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	ME-FML	Open	Denied	Exhausted	09/13/2009	09/20/2009	11/23/2009		02/26/2010		88 hours	312 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	ME-FML	Open	Pending		09/13/2009	09/20/2009	09/14/2009		11/22/2009		88 hours	312 hour
570741256422	UHSO	W	Employee Health Condition	Continuous	OR-FML	Open	Denied	Ineligible	09/13/2009	09/20/2009	12/07/2009		02/26/2010		88 hours	392 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	OR-FML	Open	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	RI-FML	Open	Denied	Exhausted	09/13/2009	09/20/2009	12/14/2009		02/26/2010		88 hours	432 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	RIFFML	Open	Pending		09/13/2009	09/20/2009	09/14/2009		12/13/2009		88 hours	432 hour
570741256422	UHSO	WI	Employee Health Condition	Continuous	STD	Open	Pending		09/13/2009	09/20/2009	09/14/2009		02/26/2010		11 days	
570741256422	UHSD	WI	Employee Health Condition	Continuous	VT-FML	Open	Denied	Ineligible	09/13/2009	09/20/2009	12/07/2009		02/26/2010		88 hours	392 hour
570741256422	UHSO	W	Employee Health Condition	Continuous	VT-FML	Open	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hour



New Leaves Received Report

This report lists information for leaves that were opened between the passed in start and end dates from the parameter list. Besides potential filters through parameters above, the report automatically filters on the following:

Requested Start date of the leave must be within the range of valid job from/thru dates for the employee

New Leaves Received Report ReedDemo

Report Period: 6/1/2009 - 9/28/2009 Total Number of Participants: 6 Work Type: All Leave Status: All Leave Reason: All Location: All Division: All Run by: demo1@rgl.net Visibility as: Edmond Dantez Visibility Option: Only selected person's direct reports

		Work				Last Day Worked	Leave Received	Requested	Requested
Leave No.	Location	State	Leave Reason	Relationship	Туре	Date	Date	Leave Start	Leave End
Bohike, Luna	9849635 [2]							
570741256422	UH50	WI	Employee Health Condition		Continuous	09/13/2009	09/20/2009	09/14/2009	02/26/2010
555780799840	UH50	wi	Pregnancy / Maternity		Continuous		09/21/2009	09/29/2009	12/17/2009
Broadhead, R	obinette 98	9410 [1]							
191567017795	CTAA	RI	Pregnancy / Maternity		Continuous	09/30/2009	09/25/2009	10/01/2009	12/01/2009
Burrow, Mari	kas 984997	9[1]							
557588993867	CTAA	wi	Employee Health Condition		Continuous	09/23/2009	09/24/2009	09/24/2009	10/15/2009
Clementine, I	ina 984977	1 [2]							
972826485494	NJMB	wi	Employee Health Condition		Continuous	09/20/2009	09/25/2009	09/21/2009	11/11/2009
206105963822	NJMB	WI	Pregnancy / Maternity		Continuous	09/30/2009	09/25/2009	10/01/2009	12/01/2009
Cullen, Carlis	le 989162 [1	L]							
834324538164	CTAA	CA	Employee Health Condition		Continuous	09/13/2009	09/23/2009	09/14/2009	11/27/2009
Hale, Jasper	989410 [1]								
750689580542	B020	RI	Employee Health Condition		Continuous		09/21/2009	09/23/2009	10/23/2009
Trakand, Elay	me 981567	[3]							
680961030934	NJMB	CA	Pregnancy / Maternity		Continuous	10/02/2009	09/23/2009	10/05/2009	10/30/2009
946027518888	NJMB	CA	Employee Health Condition		Continuous	09/11/2009	09/23/2009	09/14/2009	11/27/2009
581927232006	NJMB	CA	Employee Health Condition		Continuous		09/23/2009	09/29/2009	10/29/2009



Notification & Changes Summary Report

This report lists information about the authorized time periods an employee is away from work. It identifies the leave plans the employee is authorized to use while away, the start and end dates of those leave plans, and the status of the leave plans. Records marked as T (Today) indicate the Start Date, End Date, or RTW Date is the current date.

Data Element	Definition
Recordtype	New , Changed, Today or null
FirstName	Employees First Name
LastName	Employees Last Name
EmployeeNumber	Employees Employee Number
LeaveIDExternal	The Reed system identifier for this leave
OrganizationName	From the client roster
WorkState	Employee's work state
AbsenceReason	The reason for the absence
LeaveType	Intermittent, Continuous, Reduced, Med Restriction No Lost Time
PlanName	The leave plan covering the lost time
OpenDate	The date the case was opened
CaseStatus	The current case status; open, closed, denied etc
AuthStatus	Approved, Denied, Pending
AuthFromDate	Authorization From Date
AuthThruDate	Authorization Through Date
DenialReason	Reason plan was denied
EstimatedPartialRTW	Estimated return to work date (partial duty)
ActualPartialRTW	Actual return to work date (partial duty)
EstimatedFullRTW	Estimated return to work date (full duty)
ActualFullRTW	Actual return to work date (full duty)
TimeUsed	Hours lost on this leave plan so far on this absence only.
LastDayWorked	Last Day Worked
UnionName	From the client roster
PTOFlag	If employee requested PTO
РауТуре	From the client roster (primary source)
FullTime	From the client roster (primary source)
EmploymentStatus	From the client roster (primary source)
Exempt	From the client roster (primary source)
SupervisorName	From the client roster (primary source)



Notification & Changes Detail Report

This report includes the lost time hours for every date covered by any leave plan. There will be multiple rows, one for each plan active for any part of that date. All statuses (Pending, Approved, Denied) are included in the report. The data included will be for the date range specified by the user. New and Changed data outside that range will also be shown for the leaves included in the report.

Data Element	Definition
Recordtype	New , Changed, or null
FirstName	
MiddleName	
LastName	
EmployeeNumber	From the client roster
LeavelD	The Reed system identifier for this leave
LeaveldExternal	
EmployeeNumber	From the client roster
LostTimeDate	mm/dd/yyyy format
PlanName	The leave plan covering the lost time – there will be a row for
	each plan applicable for the day or part of day. There can be
	several leave plans active on the same day.
HoursLost	Decimal(5,2)
AuthStatus	Denied, Pending, Approved
IntermittentOccurenceTyp	Office Visit, Incapacity
е	
Start Time	This is not a field tracked in LeavePro™
EstimatedPartialRTW	Estimated return to work date (partial duty)
ActualPartialRTW	Actual return to work date (partial duty)
PTOFlag	If employee requested PTO
РауТуре	From the client roster (primary source)
FullTime	From the client roster (primary source)
EmploymentStatus	From the client roster (primary source)
Exempt	From the client roster (primary source)



Exhausted Denied Report

This report includes all leaves that are denied or completely exhausted, sorted by employee.

Exhausted Denied Report

ReedDemo

Report Period: 10/1/2013 - 10/31/2013 Total Number of Participants: 5 Work Type: All Run by: ReedDemo@ReedGroup.com Visibility as: Kenneth Ames Visibility Option: All employees

Leave Reason: All

Location: All Division: All

Leave No.	Location	Work State	Leave Reason	Туре	Plan	Plan Statu	Denied Auth s Status Date	Plan Denied Reason	Last Day Worked Date	Leave Received Date	Plan Start	Plan End	Est. RTW	Time Used	Time Remaining I as of End of Report Period	lime Remaining as of End of Leave
Amutavi, Sarah 90	8588 [3]															
808911370740		OR	Employee Health Condition	Continuous	FMLA	Denied		Exhausted	10/11/2013	10/11/2013	10/11/2013	10/17/2013		0	0	0
808911370740		OR	Employee Health Condition	Continuous	OFLA-SHC	Denied		Exhausted	10/11/2013	10/11/2013	10/11/2013	10/17/2013		0	0	0
Beaupre, Matthew	98581 [2]															
245080444556		OR	Employee Health Condition	Continuous	ADA	Denied	2013-07-05	Nonconcurrent	07/02/2013	07/05/2013	07/09/2013	02/28/2014		0	0	0
245080444558		90	Employee Health Condition	Continuous	FMLA	Approved	2013-07-05		07/02/2013	07/05/2013	07/09/2013	09/24/2013		480	0	0
245080444556		OR	Employee Health Condition	Continuous	FMLA	Deried	2013-07-05	Administrative	07/02/2013	07/05/2013	09/25/2013	02/28/2014		0	0	0
245080444556		OR	Employee Health Condition	Continuous	OFLA-SHC	Approved	2013-07-06		07/02/2013	07/05/2013	07/03/2013	09/24/2013		450	0	0
245080444656		OR	Employee Health Condition	Continuous	OFLA-SHC	Denied	2013-07-05	Administrative	07/02/2013	07/05/2013	09/25/2013	02/28/2014		0	0	0
Breen, George 98	552 [1]	_														
936997483876		CA	Workplace Accommodations	No Lost Time	ADA	Approved	2013-08-21		07/51/2013	08/21/2013	06/01/2013	09/30/2013		0	0	0
936997463876		CA	Workplace Accommodations	No Lost Time	ADA	Denied	2013-08-21	Certification Not Returned	07/31/2013	08/21/2013	10/01/2013	11/11/2013		0	0	0
Lenehan, Michael	98330 [1]															
634542296060		AZ.	Employee Health Condition	Continuous	FMLA	Approved	2013-09-24		0924/2013	09/24/2013	09/24/2013	09/27/2013		32	448	448
634542296060		AZ	Employee Health Condition	Continuous	FMLA	Denied	2013-09-24	Medical information incomplete	09/24/2013	09/24/2013	09/28/2013	10/07/2013		0	443	448
Mano, Michael 98	306 [1]															
596917574647		MD	Employee Health Condition	Continuous	FMLA	Pending			02/28/2013	07/18/2013	03/01/2013	05/23/2013	10/01/2013	480	0	0
598917574647		MD	Employee Health Condition	Continuous	FMLA	Denied		Exhausted	02/28/2013	07/18/2013	06/24/2013	10/01/2013	10/01/2013	0	0	0

SeedGroup*

Restriction Accommodations Detail Report

This report is on Restrictions data so that employees with ADA, LTD or STD leaves and employment restrictions can be managed. Given that a client uses the Restrictions Module and/or the ADA, Disability, LTD Modules then information is present a report.

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Restriction Accommodations Detail ReedDemo Report Period: 01/01/2015 - 02/19/2015 Run by: kzappolo@reedgroup.com Total Number of Participants: 5 Visibility as: Leave Type: All Visibility Option: All employees Leave Status: All Location: All Division: All Employee Division Org Division Org Location Leave No. Employee ID Location Name Code Name Work State Leave Reason Name Fratini, Kevin 98436 461842954639 98436 CA Employee Health Condition Fratini, Kevin 01 Fratini, Kevin 461842954639 98436 CA Employee Health Condition 01 Fratini, Kevin 461842954639 98436 CA Employee Health Condition 01 461842954639 98436 Fratini, Kevin CA Employee Health Condition 01 Gregory, Sean 98417 Gregory, Sean 549709167412 98417 TX Employee Health Condition 11.

Gregory, Sean

Gregory, Sean

549709167412 98417

549709167412 98417

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11.

Employee Health Condition

Employee Health Condition