



P.O. Box 6248
Broomfield, CO 80021



Functional Job Profile

Job Title: _____

Employee Name: _____ Date _____

Physical Demands of Position

Occasionally: Activity or condition exists up to 1/3 of the time

Frequent: Activity or condition exists up to 2/3 of time

	Frequency			
	Never	Rare	Occasional	Frequent
Sitting				
Walking				
Standing				
Bending Neck Up and Down and Turning				
Stooping				
Balancing				
Crouching				
Climbing				
Kneeling				
Crawling				
Pushing: List Maximum Weight:				
Lifting/Carrying up to 10 lbs.				
Lifting/Carrying 11-25 lbs.				
Lifting/Carrying 26-50lbs.				
Lifting/Carrying 51-75 lbs.				
Lifting/Carrying Over 76 lbs.				
Fingering				
Grasping				
Repetitive Motion with wrists, hands and fingers				
Reaching				



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Emotional Demands of Position

	Frequency			
	Never	Rare	Occasional	Frequent
The employee is subject to multiple priorities and stimuli				
Work involves frequent changes and/or interruptions				
The employee is requested to have intense customer interaction				
Frequent deadlines must be met				
The employee must be able to respond to emergency situations appropriately				
The workers must be able to work overtime as needed				

Sensory Demands of Position

Hearing: perceiving the nature of sounds at normal speaking levels with or without correction. Ability to receive detailed information through oral communication and to make the discriminations in sound.	
Verbal Communication: Expressing or exchanging ideas by means of the spoken word. Those activities in which the must convey detailed or important spoken information to others accurately and clearly.	
Visual Acuity: Including color, depth perception and field of vision. Must have visual acuity to determine the accuracy, neatness and thoroughness of the work assigned and to make general observations.	
Position requires driving/operating a motor vehicle.	

Job Duties

Please provide the essential functions of the employee's position: