

VLDP Employer Support Training

Short-Term Disability and Long-Term Disability

Management

March 2018





Guest Speaker

 Mike Pote - Managed Disabilities Program Administrator at Virginia Retirement Systems (VRS)



STD, LTD Transition, LTD Working, and SSDI
Reminders



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Can an employee be terminated before the exhaustion of STD?

What is the maximum timeframe that an employee can be in long-term working (LTW) status?

Can an employee continue to have LTD and then once they have 30 yrs. of service or the years the desire then retire? (In other words can an employee decide when they retire off LTD?)

How do restrictions effect an employee's STD entitlement?

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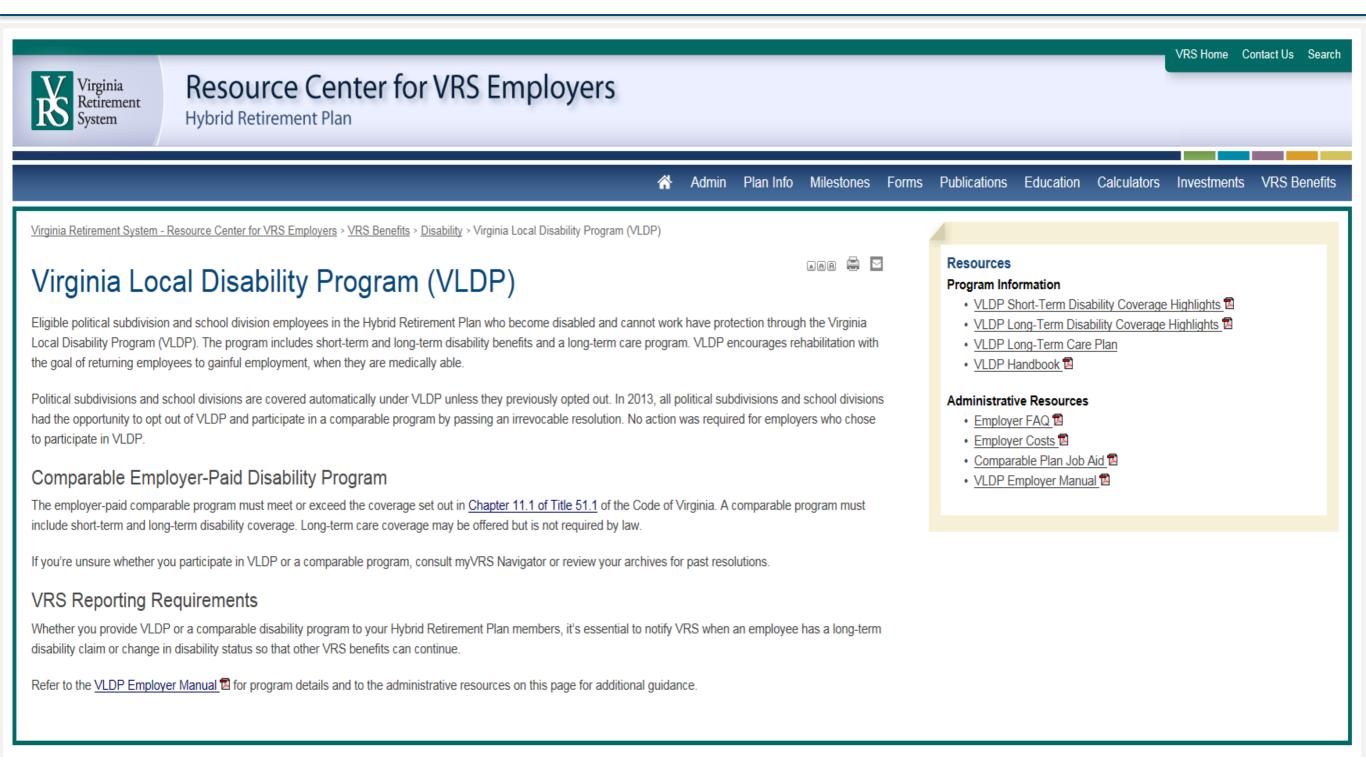
Does RG partner with another company to help employees receive Social Security (SS) disability benefits?

If an employee receives SS disability how does that impact LTD?

- Does LTD benefits continue?
 If so for how long can an employee receive LTD?
- Does the employee continue to receive state service if on SS & LTD, if that is possible?

Employees are unaware that they are apart of their STD/LTD through VRS, is there any material sent to the employee regarding their STD/LTD?

Employer Training



http://www.varetirement.org/hybridemployer/vrs-benefits/disability/virginia-local-disability-program.html



Questions?



Quick Reminders



- Please send Save the Date or Details to vdpsupport@reedgroup.com
- HR Contact Changes
 Please send to vdpsupport@reedgroup.com
- Wallet Cards
 Please send request for cards to vdpsupport@reedgroup.com (include: Address and number of cards needed)