

ReedGroup Presents Key Absence Management Concerns for 2017 Under New Administration

ReedGroup National Practice Leader Kevin Curry Helps Employers Target Absence Management Issues at 2017 DMEC FMLA/ADA Employer Compliance Conference

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WESTMINSTER, Colo.-- A Republican White House and Congress may impact the future of the absence management industry and U.S. employers, according to [ReedGroup](#), a leading international health and productivity company.

On Monday, May 1, Kevin Curry, National Practice Leader for ReedGroup, presented on policy changes and predictions relating to key absence management focus areas at the 2017 DMEC FMLA/ADA Employer Compliance Conference in Minneapolis, Minnesota.

In particular, Curry's presentation helped employers wade through potential policy changes at state and federal levels; the general deregulatory environment and its effect on employers; impacts of state elections on paid family leave mandates; and the future of the Affordable Care Act ("ACA").

"The past Administration brought major transformation to our industry, and this new political environment may bring continued policy changes that could impact absence management within organizations," said Curry. "Actions out of the White House in the first 100 days of the administration have dealt with wide-ranging issues, and new Cabinet officials will continue to evaluate their departments' priorities in the coming months."

The presentation discussed:

- Repercussions of potential ACA repeal on absence management organizations;
- Ramifications stemming from the possible enactment of paid parental, family or medical leave federal policy;
- Expected Department of Labor and Equal Employment Opportunity Commission activity;
- Possible future shifts in Supreme Court composition and long-term impacts for the industry; and,
- State legislative activity.

[Access the full presentation here.](#)



About ReedGroup

[ReedGroup](#), a wholly owned subsidiary of the [Guardian Life Insurance Company of America](#)[®], is a leading health and productivity organization providing services to over half of the Fortune 100 companies. With more than 2000 employees, ReedGroup has operations across the United States, Canada, and India.

Contact:

Rachel Biederman

Rachel.Biederman@ReedGroup.com