



VSDP Employer Training

LeavePro™ Reference Manual

April 2015

Accessing LeavePro™

- Register as a new user in LeavePro™
- Log In to LeavePro™
- Change your Password

LeavePro™ for Employers

- Search for an employee
- View employee information
- View and print claim information
- Create new leave request
- Change dates of leave request
- Cancel leave request

Running Reports

- Run Ad-Hoc reports (on demand)
- Run Report Subscriptions (recurring reports)
- Set report parameters
- Choose a report file format: Excel, CSV, PDF

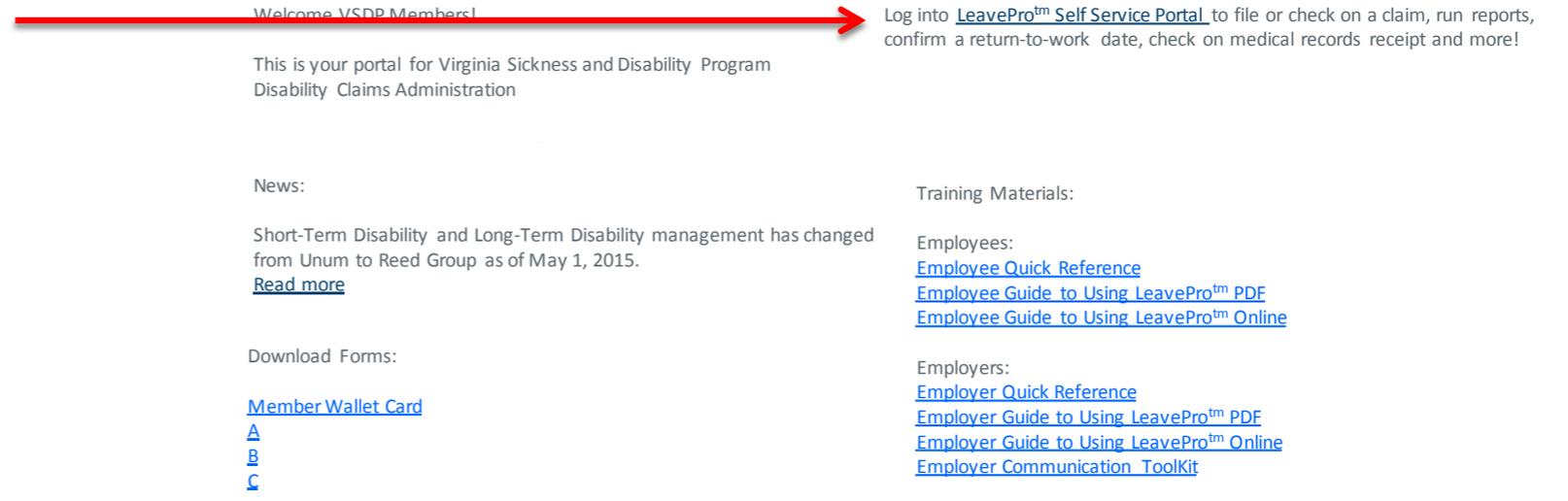
Employer Reports

- Open Leave Inventory Report
- Closed Leave Report
- Estimated RTW Report
- Intermittent Leave Certification Report
- Leave Status and Time Used Report
- New Leaves Received Report
- Notification & Changes Summary Report
- Notification & Changes Detail Report
- Exhausted Denied Report

Register as a new user in LeavePro™

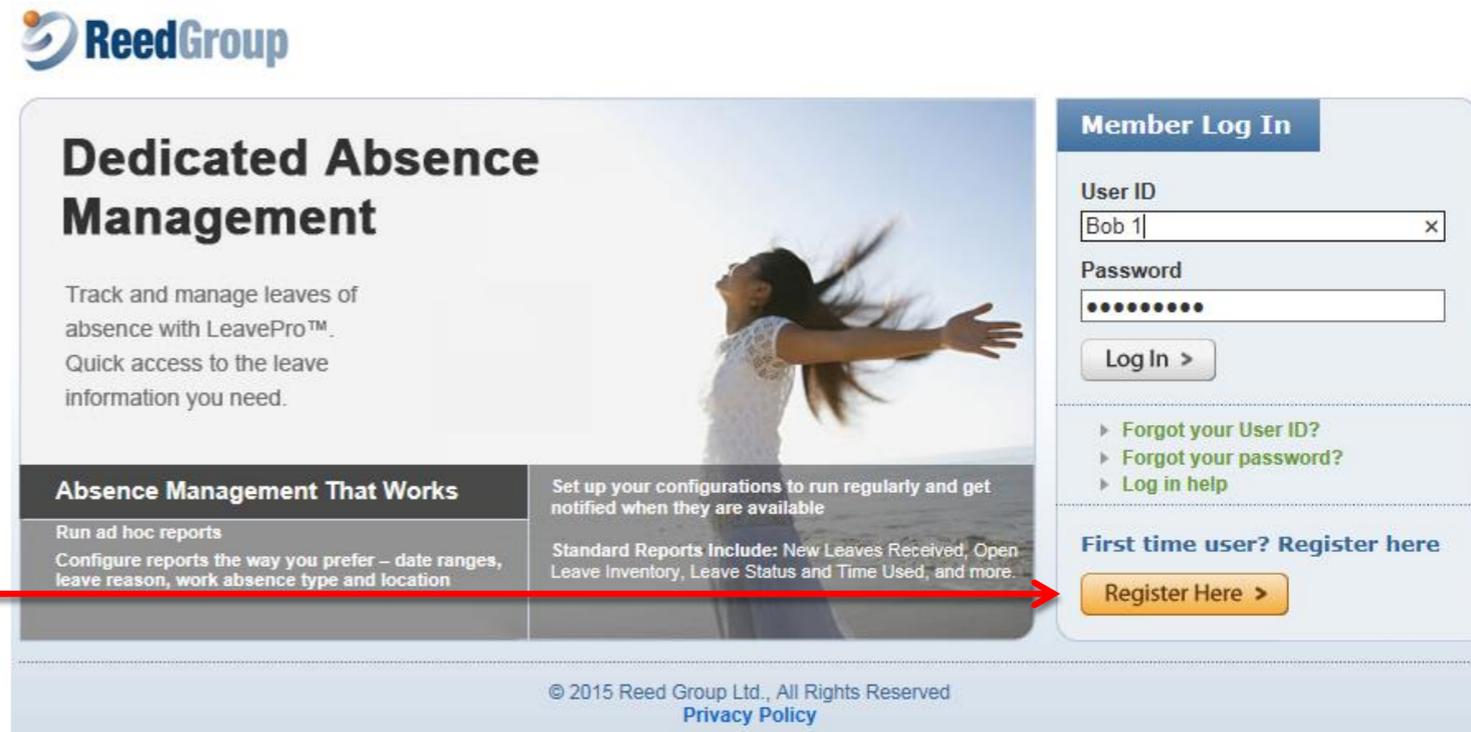
Go to : www.reedgroup.com/vsdp-claims

Click [LeavePro™ Self-Service Portal](#)



You will be directed to the LeavePro™ login page

Click [Register Here](#)



Register as a new user in LeavePro™



New User Registration

Please use the fields below so we may verify you against your employer's information and begin the user [registration](#) process.

Work Email Address

Birth Date
 ▼

Home Address Postal Code

[cancel](#)

Supply the information to validate with data in the system

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[Privacy Policy](#)

Register as a new user in LeavePro™



New User Creation

Enter The fields below to create your user account.

Secure password tips:

Use at least 8 characters, containing at least one number, one upper case letter, and one lower case letter

Do not use the same password you have used with us previously.

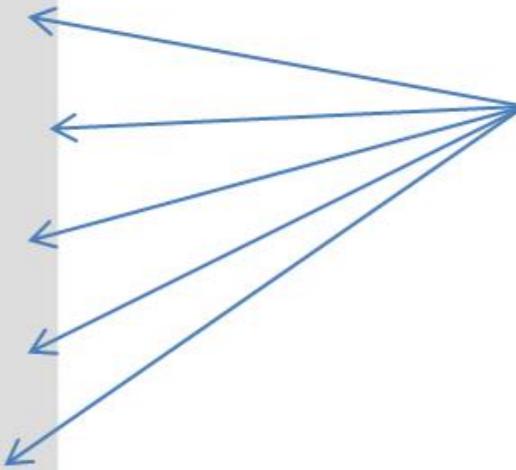
Do not use dictionary words, your name, e-mail address, or other personal information that can be easily obtained.

Do not use the same password for multiple online accounts.

The form contains the following fields and buttons:

- User Id
- Password
- Confirm Password
- Correspondence Email
- Confirm Email
- cancel
- Next

Supply a User ID,
Password and
Email to create a
user



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Go to : www.reedgroup.com/vsdp-claims,

Click [LeavePro™ Self-Service Portal](#)

ReedGroup 800 347 7443 Search

Customers Products We Solve About Us Career Opportunities Contact Us Blog

Welcome VSDP Members!

This is your portal for Virginia Sickness and Disability Program Disability Claims Administration

News: Short-Term Disability and Long-Term Disability management has changed from Unum to Reed Group as of May 1, 2015. [Read more](#)

Download Forms: [Member Wallet Card](#)
[A](#)
[B](#)
[C](#)

Training Materials: Employees: [Employee Quick Reference](#)
[Employee Guide to Using LeavePro™ PDF](#)
[Employee Guide to Using LeavePro™ Online](#)

Employers: [Employer Quick Reference](#)
[Employer Guide to Using LeavePro™ PDF](#)
[Employer Guide to Using LeavePro™ Online](#)
[Employer Communication Toolkit](#)

You will be directed to the LeavePro™ login page

Enter your User ID and Password

Click [Log In](#)

ReedGroup

Dedicated Absence Management

Track and manage leaves of absence with LeavePro™. Quick access to the leave information you need.

Absence Management That Works

Run ad hoc reports
Configure reports the way you prefer – date ranges, leave reason, work absence type and location

Set up your configurations to run regularly and get notified when they are available

Standard Reports include: New Leaves Received, Open Leave Inventory, Leave Status and Time Used, and more.

Member Log In

User ID: Bob 1

Password: [masked]

[Log In >](#)

[Forgot your User ID?](#)
[Forgot your password?](#)
[Log in help](#)

First time user? Register here

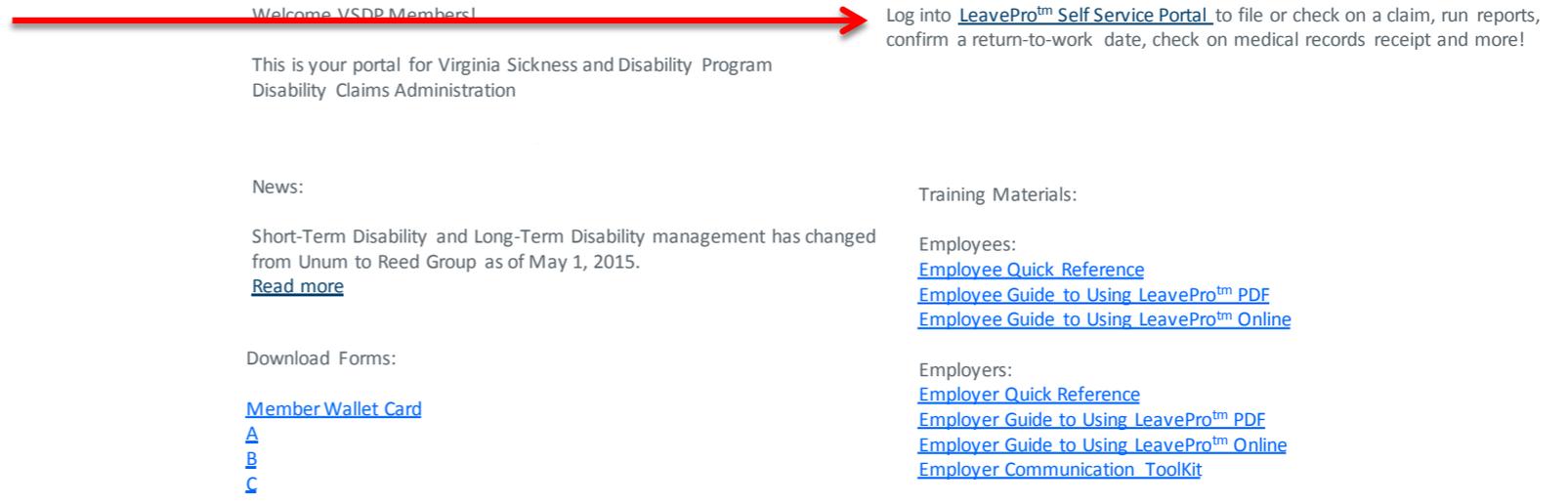
[Register Here >](#)

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[Privacy Policy](#)

Change your Password

Go to : www.reedgroup.com/vsdp-claims,

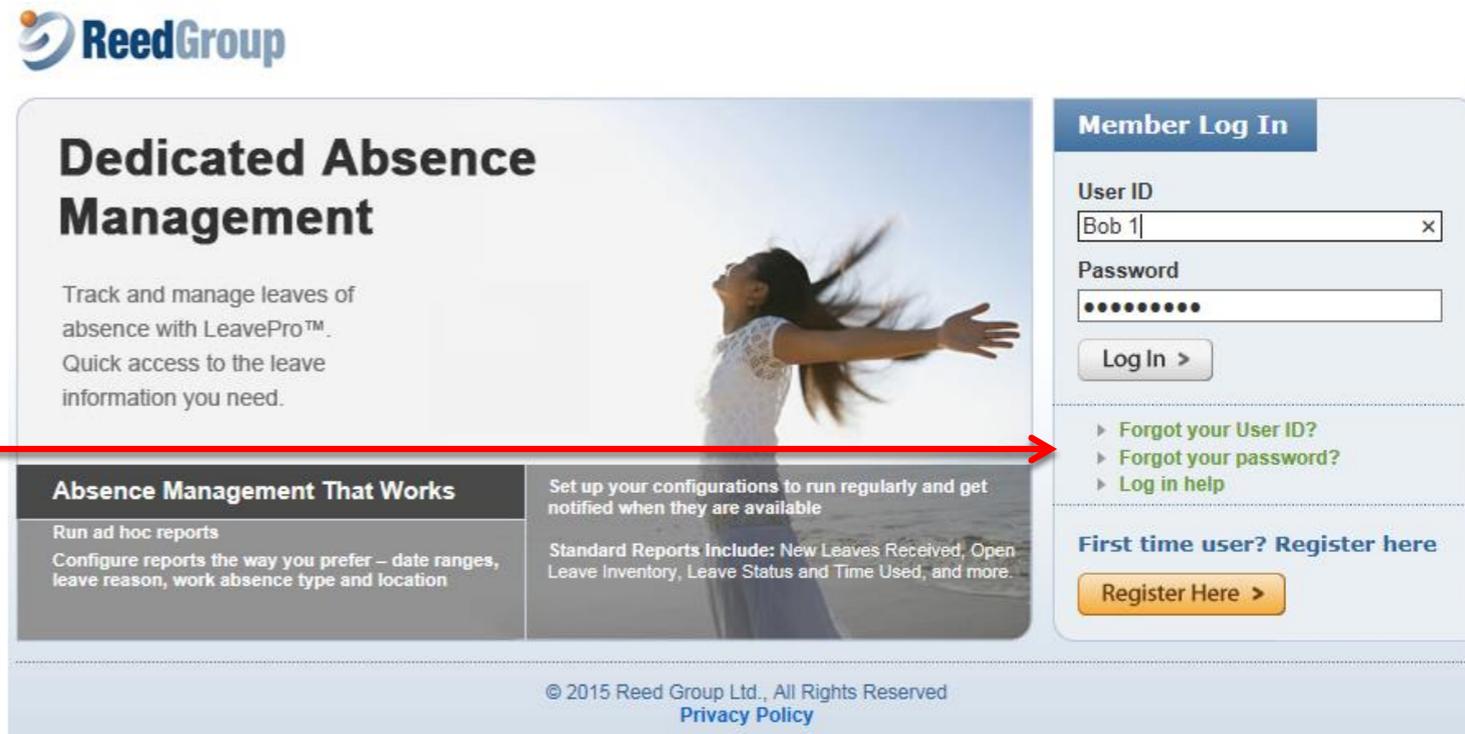
Click [LeavePro Self-Service Portal](#)



You will be directed to the LeavePro™ login page

Enter your User ID and Password

Click [Forgot your password?](#)
Or Click [Forgot your User ID?](#) for help with your User ID



LeavePro™ for Employers > Check on Disability Claims

- In this lesson, you will learn how to:
 - Search for an employee
 - View employee information
 - View and print claim information
 - Create new leave request
 - Change dates of leave request
 - Cancel leave request

Employer Home Page

- Click the **Employees** Tab for information about your employees
- Click the **My Reports** Tab to access reports

The screenshot shows the top navigation bar of the LeavePro Employer Home Page. The navigation bar contains three tabs: 'HOME', 'EMPLOYEES', and 'MY REPORTS'. The 'EMPLOYEES' and 'MY REPORTS' tabs are highlighted with red boxes. Below the navigation bar, the page content includes a welcome message and a list of features for each tab. Red arrows point from the text in the list on the left to the corresponding tabs in the screenshot.

HOME **EMPLOYEES** **MY REPORTS**

[My Home](#) [Settings & Preferences](#) [Site Help](#)

Home - My Home

Welcome to interactive Absence Manager (iAM), your self-service resource for employee leave administration. Click on each of the tabs at the top of the page to navigate through the site. Use the Settings & Preferences link at the top of the page to re-set your password or set up your e-mail address to receive report notifications and other communications from this application. Click on Site Help at the top right for additional iAM user-site help.

Here's what you'll find at each tab:

- **Employees** - Search, view and edit employees' personal, job and leave information, as well create a new leave request and view an employee's leave history. Access leave summary information and view and print detailed leave chronology
- **My Reports** - Create, access and customize leave reports. Save your customized settings and create scheduled recurring reports

Search for an employee

Type any part of an employee's name

Click **Go**

Click the **employee** you are searching for

HOME EMPLOYEES MY REPORTS ADMINISTRATORS' TOOLS

Employee Search

Employee Search

Search for employees by their first or last name, e-mail address, or employee number in the field below.

Find an Employee

Find:

2 results returned.

[Alan, Josh](#)
Employee Number: 21730
Email: JAlan@reedgroupdemo.com

[Sherwood, Alicia](#)
Employee Number: 11145
Email: ASherwood@reedgroupdemo.com

View employee information

The Employee Home page provides:

- Leaves of Absence
 - Open Leaves
 - Incomplete Leaves
- Job Information
- Personal Information
- Leave Plan Balance Sheet

HOME
EMPLOYEES
MY REPORTS
ADMINISTRATORS' TOOLS

Alicia Sherwood: Employee Home

< Select a different employee

Leaves of Absence

Create New Leave Request

Open Leaves

★ Time Off Requests can be made by clicking on an open leave.

Leave ID	Leave Title	Start Date	End Date
439866306607	Employee Health Condition - 6607	04/20/2015	05/31/2015

Incomplete Leaves

Leave ID	Leave Title	Start Date	End Date
221001951925	1925		continue...
224087764563	4563		continue...

Personal Information

Name: Alicia Sherwood
Email Address: ASherwood@reedgroupdemo.com

Job Information

Employee #: 11145
Hire Date: Thursday, August 12, 1999
Job Status: Active
Job Title: SALE REP
Work State: CA
Hours Worked Last 12 Months: 1600
Work Address: 10155 WESTMOOR DRIVE
Suite 210
Westminster, CO 80021
UNITED STATES

Work Schedule:

Sun	Mon	Tue	Wed	Thu	Fri	Sat
8:00	0:00	0:00	0:00	8:00	8:00	8:00

Leave Plan Balance Sheet

Leave Plan Name	Entitlement Amount	Used	Remaining	Leave Reasons
Short Term Disability	26 cw	0	26	Employee Health Condition, Pregnancy/Maternity
Long Term Disability	Unlimited	0		Long Term Disability

View and print claim information

Click the **Leave ID** you would like to view



HOME **EMPLOYEES** MY REPORTS ADMINISTRATORS' TOOLS

Alicia Sherwood: Employee Home

[< Select a different employee](#)

Leaves of Absence

[Create New Leave Request](#)

Open Leaves

★ Time Off Requests can be made by clicking on an open leave.

Leave ID	Leave Title	Start Date	End Date
439866306607	Employee Health Condition - 6607	04/20/2015	05/31/2015

Incomplete Leaves

Leave ID	Leave Title	Start Date	End Date
221001951925	1925		continue...
224087764563	4563		continue...

Personal Information

Name: Alicia Sherwood
 Email Address: ASherwood@reedgroupdemo.com

Job Information

Employee #: 11145
 Hire Date: Thursday, August 12, 1999
 Job Status: Active
 Job Title: SALE REP
 Work State: CA
 Hours Worked Last 12 Months: 1600
 Work Address: 10155 WESTMOOR DRIVE
 Suite 210
 Westminster, CO 80021
 UNITED STATES
 Work Schedule: Sun Mon Tue Wed Thu Fri Sat
 8:00 0:00 0:00 0:00 8:00 8:00 8:00

Leave Plan Balance Sheet

Leave Plan Name	Entitlement Amount	Used	Remaining	Leave Reasons
Short Term Disability	26 cw	0	26	Employee Health Condition,Pregnancy/Maternity
Long Term Disability	Unlimited	0		Long Term Disability

View and print claim information

View claim information:

- Date received
- Leave Title
- Time Period
- Leave Type
- Leave Schedule
- Hours Summary
 - As of this period
 - As of leave end
- Leave Summary
 - Last day worked
 - Estimated RTW
- Forms and Notifications

Print claim information:
Click **Print leave details**

HOME EMPLOYEES MY REPORTS ADMINISTRATORS' TOOLS

Employee Summary Change dates of leave Change facts of leave Cancel leave

Alicia Sherwood - Leave of Absence: #439866306607

Please review the information below regarding the employee's leave. If this is an open leave, you may cancel the leave (if not yet started) or change the leave dates under certain circumstances. If applicable, you may also report intermittent time or confirm the employee's return to work date by clicking on the active (blue) links below.

[< go back to employee summary](#)

Date Received: 04/08/2015
 Leave Title: Employee Health Condition - 6607, (Open) [Cancel leave](#) [Change facts of leave](#)
 Time Period: 04/20/2015 - 05/31/2015 [Change dates of leave](#)
 Leave Type: Continuous Leave
 Available Actions: [Print leave details](#)

Leave Schedules

Continuous
 4/20/2015 - 5/31/2015

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Hours Scheduled	8:00	0:00	0:00	0:00	8:00	8:00	8:00

Hours Summary (as of 04/20/2015)

Hours used:	Hours available:
-------------	------------------

Hours Summary (as of leave end 05/31/2015)

Hours used:	Hours available:
-------------	------------------

Leave Summary

Last Day Worked: 04/17/2015
 Estimated partial return to work: not supplied
 Actual partial return to work: not supplied
 Estimated full duty return to work: 06/01/2015
 Actual full duty return to work: not supplied

Forms and Notifications

There are currently no forms or notifications available for you to download online or you do not have permission to view this information. If you feel there are notifications or forms that should be here please contact your leave manager.

View and print claim information

Print Leave Detail Report: 439866306607

Personal Information:

Name: Alicia Sherwood
E-mail Address: ASherwood@reedgroupdemo.com

Employment Information:

Employee #: 11145
Hire Date: 8/12/1999
Status: Active

Title: SALE REP
Location:
Work Address: 10155 WESTMOOR DRIVE
Suite 210
Westminster, CO 80021
United States

Work State: California

Work Schedule:

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
8:00	0:00	0:00	0:00	8:00	8:00	8:00

Employment Contacts:

Jim Miller (Human Resources)	Mary Thompson (Supervisor)
Phone Number:	Phone Number: (303) 500-5678
Email Address: JMiller@reedgroup.com	Email Address: MThompson@reedgroupdemo.com

Leave Information:

Leave Reason: Employee Health Condition
Leave Title: Employee Health Condition - 6607
Leave Type: Continuous Leave
Leave Schedule:
Continuous
4/20/2015 - 5/31/2015

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Hours Scheduled	8:00	0:00	0:00	0:00	8:00	8:00	8:00

Leave Plan(s):
Status: Open

Date Submitted: 04/08/2015
Initial Requested Start Date: 04/20/2015
Initial Requested End Date: 05/31/2015

Estimated RTW Date: 06/01/2015

Leave Plan Details:

Job Protected	Leave Plan	Time Used	Time Remaining

From	To	Determination	Leave Type	Leave Plan

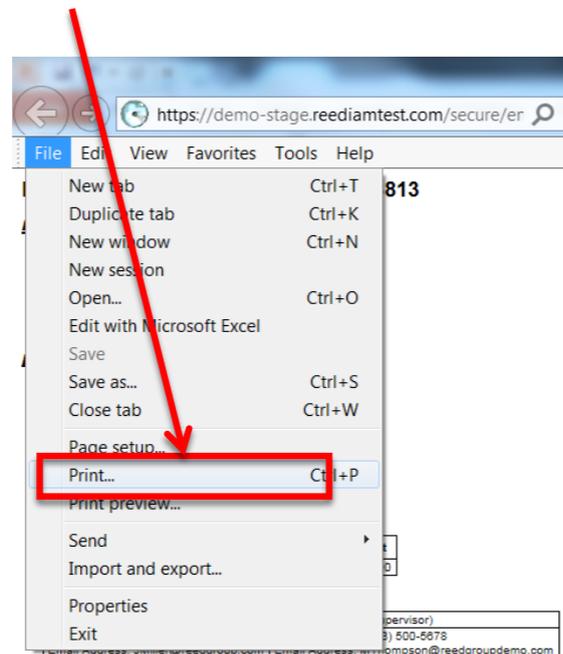
Leave Chronology:

Date/Time	Event
04/08/2015 8:55 AM MDT	Self Service Intake completed, Assigned case manager

The Leave Detail Report provides:

- Personal Information
- Employment Information
- Leave Information
- Leave Plan Details
- Leave Chronology

From your browser, select the print function to print the report to either paper or a PDF



Create new leave request

Click
[Create New Leave Request](#)

HOME
EMPLOYEES
MY REPORTS
ADMINISTRATORS' TOOLS

Alicia Sherwood: Employee Home

[← Select a different employee](#)

Leaves of Absence

Create New Leave Request

Personal Information

Job Information

Name: Alicia Sherwood
Email Address: ASherwood@reedgroupdemo.com
Gender: Female
Date of Birth: Saturday, November 30, 1968
Marital Status: Married
Correspondence Address: 11156 Fillmore Ave.
 Westminster, CO 80021
 UNITED STATES
Phone Numbers: Home: (303) 888-1234
 Work: (303) 888-5678

Employee #: 11145
Hire Date: Thursday, August 12, 1999
Job Status: Active
Job Title: SALE REP
Work State: CA
Hours Worked Last 12 Months: 1600
Work Address: 10155 WESTMOOR DRIVE
 Suite 210
 Westminster, CO 80021
 UNITED STATES
Work Schedule:

Sun	Mon	Tue	Wed	Thu	Fri	Sat
8:00	0:00	0:00	0:00	8:00	8:00	8:00

Leave Plan Balance Sheet

Leave Plan Name	Entitlement Amount	Used	Remaining	Leave Reasons
Short Term Disability	26 cw	0	26	Employee Health Condition,Pregnancy/Maternity
Long Term Disability	Unlimited	0		Long Term Disability

Create new leave request

View Personal Information

Note: If anything appears incorrect either Navigator does not have correct information or employee requested an update with Reed Group. Please make sure Navigator is updated with employee information

Click **Next**

Or click **Cancel** to disregard leave request

Or click **Save and finish later** request

HOME EMPLOYEES MY REPORTS ADMINISTRATORS' TOOLS

Alicia Sherwood: New Leave Request

Personal Information

Please verify that all employee information is correct.

Employee Information

Title:	First Name: *	Middle Name:	Last Name: *	Suffix:
<input type="text"/>	<input type="text" value="Alicia"/>	<input type="text"/>	<input type="text" value="Sherwood"/>	<input type="text"/>

Email

Work Email	<input type="text" value="ASherwood@reedgroupdemo.com"/>
Personal Email	<input type="text"/>

Notification Preferences

Preferred address for sending leave-related correspondence

- Mail
- Personal Email
- Work Email

[Save and finish later](#)



Create new leave request

Select a **Leave Reason** and optional **brief description**

Note: Short-Term Disability is either “Employee Health Condition: or Pregnancy/Maternity”

Do not request Long-Term Disability

Click **Next**
Or click **Cancel** to disregard leave request
Or click **Save and finish later** request

HOME EMPLOYEES MY REPORTS ADMINISTRATORS' TOOLS

Alicia Sherwood: New Leave Request

Personal Information [Revisit Personal Information](#)

Employment Info [Revisit Employment Info](#)

Leave Reason

WARNING: Do not enter any personal, medical, or health information. Your entries in this field are visible to management and on general reports. Please verify that all employee information is correct. We will share personal and health-related information only with parties who are legally entitled to it, and are necessary for processing and managing employee leave and disability benefit requests. We take the urgency of employee leave requests seriously and will process the leave as quickly as possible. Please note that Supervisors and/or HR Representatives will be notified of all leave requests.

Updates via the web apply only to your FML leave.

Leave Reason

Reason for Leave Request: *

- Disability
- Long Term Disability
- Personal or Family Health
- Employee Health Condition
- Pregnancy or Adoption/Foster Placement
- Pregnancy/Maternity

Maximum

[Save and finish later](#) [Cancel](#) [Next](#)

Create new leave request

On the Employee Home page, you will see a confirmation that the leave has been requested.



HOME
EMPLOYEES
MY REPORTS
ADMINISTRATORS' TOOLS

✔ Your leave of absence has been successfully created. Your leave ID is 616502823813.

Alicia Sherwood: Employee Home

[< Select a different employee](#)

Leaves of Absence
Create New Leave Request

Open Leaves

★ Time Off Requests can be made by clicking on an open leave.

Leave ID	Leave Title	Start Date	End Date
616502823813	Short Term Disability	05/11/2015	06/21/2015

Personal Information

Name: Alicia Sherwood
Email Address: ASherwood@reedgroupdemo.com
Gender: Female
Date of Birth: Saturday, November 30, 1968
Marital Status: Married
Correspondence Address: 11156 Fillmore Ave. Westminster, CO 80021 UNITED STATES
Phone Numbers: Home: (303) 888-1234 Work: (303) 888-5678

Job Information

Employee #: 11145
Hire Date: Thursday, August 12, 1999
Job Status: Active
Job Title: SALE REP
Work State: CA
Hours Worked Last 12 Months: 1600
Work Address: 10155 WESTMOOR DRIVE Suite 210 Westminster, CO 80021 UNITED STATES
Work Schedule:

Sun	Mon	Tue	Wed	Thu	Fri	Sat
8:00	0:00	0:00	0:00	8:00	8:00	8:00

Leave Plan Balance Sheet

Leave Plan Name	Entitlement Amount	Used	Remaining	Leave Reasons
Short Term Disability	26 cw	0	26	Employee Health Condition, Pregnancy/Maternity
Long Term Disability	Unlimited	0		Long Term Disability

In this lesson, you will learn how to:

- Run Ad-Hoc reports (on demand)
- Run Report Subscriptions (recurring reports)
- Set report parameters:
 - Dates
 - Leave reason
 - Work Type
 - Location
 - Division
 - Visibility
- Choose a report file format: Excel, CSV, PDF

Accessing Reports

To create, run and view reports click the **My Reports** tab

You can create new report **Subscription** or new **Ad-Hoc** reports

Reports that have already been run are listed. Click **view details** to view the report

If the report list is long, you may filter for certain report types

The screenshot shows the 'My Reports' section of the Self Service Portal. At the top, there are navigation tabs: 'HOME', 'EMPLOYEES', and 'MY REPORTS'. The 'MY REPORTS' tab is highlighted with a red box and a red arrow pointing to it from the left. Below the tabs, the page title is 'My Reports - Home'. A sub-header reads: 'Access reports that give you the information you need to manage your employees' absences. Configure your Operational reports in the way that works best for you – date ranges, leave reason, absence type and locations. Run ad hoc reports or schedule your preferred reports to run at regular intervals and receive notifications when they are available.' Below this, there are two buttons: 'New Report Subscription' and 'New Ad-Hoc Report'. A red arrow points from the text 'You can create new report Subscription or new Ad-Hoc reports' to these buttons. To the right, there is a 'Filter report list by' section with a dropdown menu set to 'All' and a 'Go' button. A red arrow points from the text 'If the report list is long, you may filter for certain report types' to the 'Go' button. Below the filter section, there are two sections: 'Ad-Hoc Reports' and 'Scheduled Reports - Operational'. The 'Ad-Hoc Reports' section lists two reports, each with a 'view details' link. The 'Scheduled Reports - Operational' section lists one report, 'Monthly Closed Leave Report', with a 'view details' link. A red arrow points from the text 'Reports that have already been run are listed. Click view details to view the report' to the 'view details' link for the 'Monthly Closed Leave Report'.

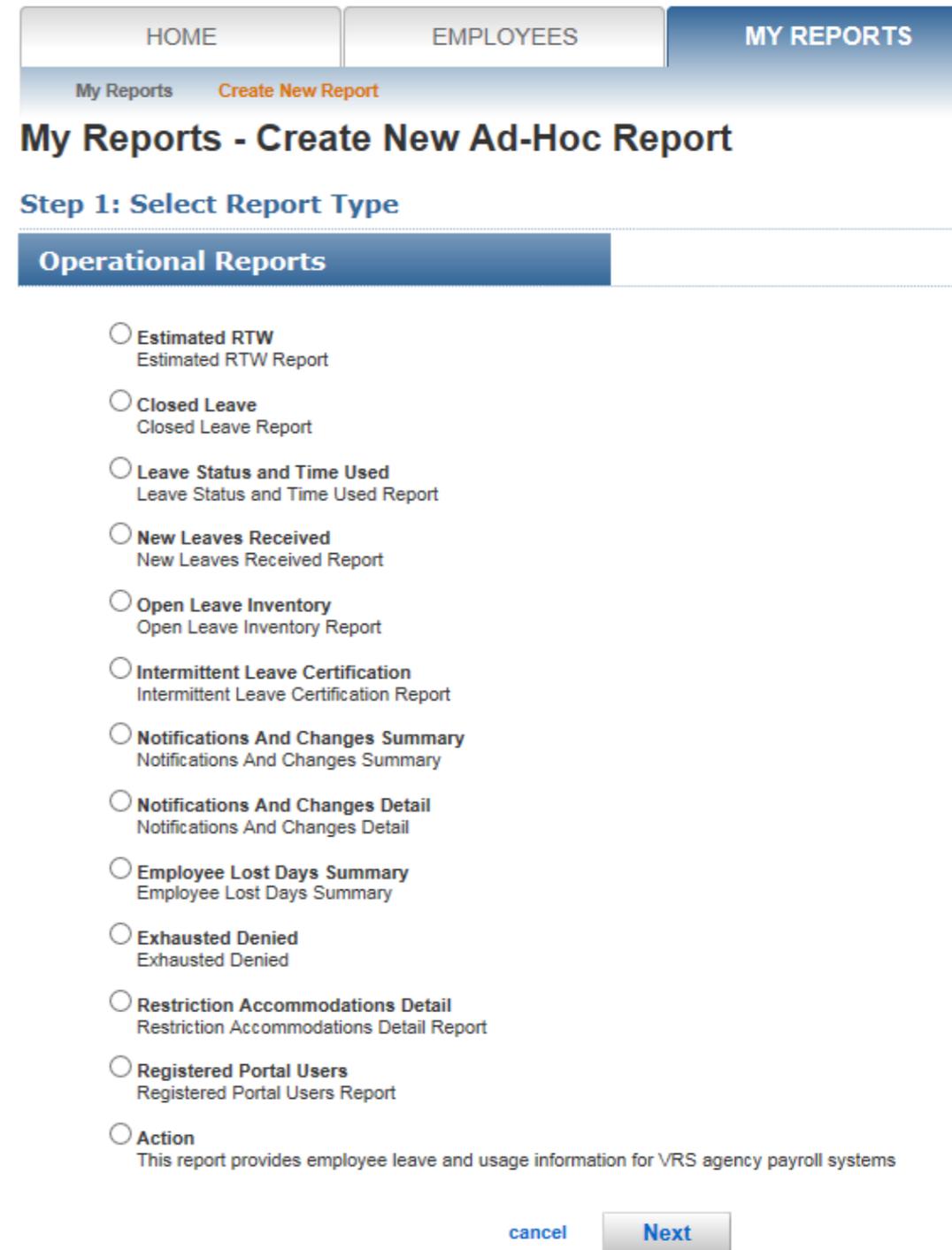
Ad-Hoc Reports > Select Report

An **Ad-Hoc** report runs only when you request it to run, e.g. on demand

Click the **circle** next to the report you'd like to run

Click **Next**

Or click **cancel** to select Parameters



HOME EMPLOYEES MY REPORTS

My Reports Create New Report

My Reports - Create New Ad-Hoc Report

Step 1: Select Report Type

Operational Reports

- Estimated RTW**
Estimated RTW Report
- Closed Leave**
Closed Leave Report
- Leave Status and Time Used**
Leave Status and Time Used Report
- New Leaves Received**
New Leaves Received Report
- Open Leave Inventory**
Open Leave Inventory Report
- Intermittent Leave Certification**
Intermittent Leave Certification Report
- Notifications And Changes Summary**
Notifications And Changes Summary
- Notifications And Changes Detail**
Notifications And Changes Detail
- Employee Lost Days Summary**
Employee Lost Days Summary
- Exhausted Denied**
Exhausted Denied
- Restriction Accommodations Detail**
Restriction Accommodations Detail Report
- Registered Portal Users**
Registered Portal Users Report
- Action**
This report provides employee leave and usage information for VRS agency payroll systems

cancel Next

Ad-Hoc Reports > Select Filters

Several parameters are available for **Ad-Hoc** reports

Select Start and End Date

You may use Shift+Click to select a range of choices or Ctrl+Click to select multiple choices

- Leave reason
- Work Type
- Location
- Division

Select Visibility As and Visibility Option

- Only selected person's direct reports
- My own and my peer's direct reports
- All employees (this option may not be visible to all employers)
- **Use My Own and my peer's direct reports if "All employees" is not an option.**

Click **Submit**

Or click **Back** to select report

Or click **cancel** to disregard report request

HOME EMPLOYEES MY REPORTS

My Reports Create New Report Select Parameters

Create New Report - Select Parameters

Step 2: Select Report Parameters & Format

Please select your parameters for the Closed Leave report. All parameters are required.

Report Parameters

Start Date
03/02/2015

End Date
04/30/2015

Leave reason
- ALL -
EMPHEALTH - Employee Health Condition
LTD - Long Term Disability
PREGMATERN - Pregnancy/Maternity

WorkType
- ALL -
Continuous Leave
Intermittent Leave
Medical Only -- Continuous, less than 8 days
Medical Only -- Intermittent
Medical Restrictions

Location
- ALL -
Colorado

Visibility As
NaTasha Grimes

Visibility Option
Only selected person's direct reports
My own and my peers' direct reports
All employees

Division
- ALL -

cancel Back Submit

Ad-Hoc Reports > Select Format & email notification

Click **circle** to select Report Format

Format choices for **Ad-Hoc** reports are PDF and Comma Delimited (CSV; Excel)

*Select the PDF option if you need the DAR in **the one page per employee format.**

Click the checkbox to be notified by email after the report completes

Click **Submit**

Or click **Back** to select parameters

Or click **cancel** to disregard Ad-Hoc report request

HOME EMPLOYEES MY REPORTS

My Reports Create New Report Select Parameters Confirmation

Create New Report - Confirmation

Report Summary

Ad-hoc: Closed Leave Report, 2015-04-02
Closed Leave
Run Once on [04/02/2015].

Report Format:

Adobe PDF 

Comma Delimited (Excel) 

Send me a notification by email after my report runs.

[cancel](#)

Ad-Hoc Reports > Wait for Report to Run

A confirmation of your report request displays here

You may continue to use LeavePro™ or other computer tasks while the report runs

You will receive an email when report completes if you requested it

You can see that a report is still running if the Expire Date is “n/a”

To view complete reports, click **view details**.

HOME EMPLOYEES **MY REPORTS**

My Reports

 Your request for the following Ad-Hoc report, Ad-hoc: Closed Leave Report, 2015-04-02, has been received and will be processed in the order that it was received.

My Reports - Home

Access reports that give you the information you need to manage your employees' absences. Configure your Operational reports in the way that works best for you – date ranges, leave reason, absence type and locations. Run ad hoc reports or schedule your preferred reports to run at regular intervals and receive notifications when they are available.

[New Report Subscription](#) [New Ad-Hoc Report](#)

Filter report list by

Report Type: All

Active Reports Only

Ad-Hoc Reports

Name: Ad-hoc: Closed Leave Report, 2015-04-02	Expires: n/a	view details
Name: Ad-hoc: Estimated RTW Report, 2015-04-02	Expires: 04/16/2015	view details
Name: Ad-hoc: Estimated RTW Report, 2015-04-02	Expires: 04/16/2015	view details

Scheduled Reports - Operational

Name: Monthly Closed Leave Report	Report Date: 04/02/2015	Next Run Date: 05/02/2015	view details
-----------------------------------	-------------------------	---------------------------	------------------------------

Ad-Hoc Reports > View Report

When viewing details of a report, you see the parameters, delivery format, and email options that were selected.

Click **Schedule Copy** to run this report again with *different* parameters, delivery, or email options

Click **Run Now** to run this report again with the *same* parameters, delivery, or email options

Click the **report name** to open the report

Click **Deactivate** to remove this report completely

HOME EMPLOYEES MY REPORTS

My Reports View Report Detail

View Report Detail

Ad-hoc: Closed Leave Report, 2015-04-02

Schedule Copy Run Now

Run Date	Download	Expires
04/02/2015	Ad-hoc_Closed Leave Report, 2015-04-02_20150402160603.pdf	04/16/2015

Report Details

Report Type: Closed Leave
 Start Date: 3/2/2015 12:00:00 AM
 End Date: 4/2/2015 12:00:00 AM
 Leave reason: - ALL -
 WorkType: - ALL -
 Location: - ALL -
 Visibility As: NaTasha Grimes
 Visibility Option: Only selected person's direct reports
 Division: - ALL -
 Schedule: Run Once on [04/02/2015].

Deactivate

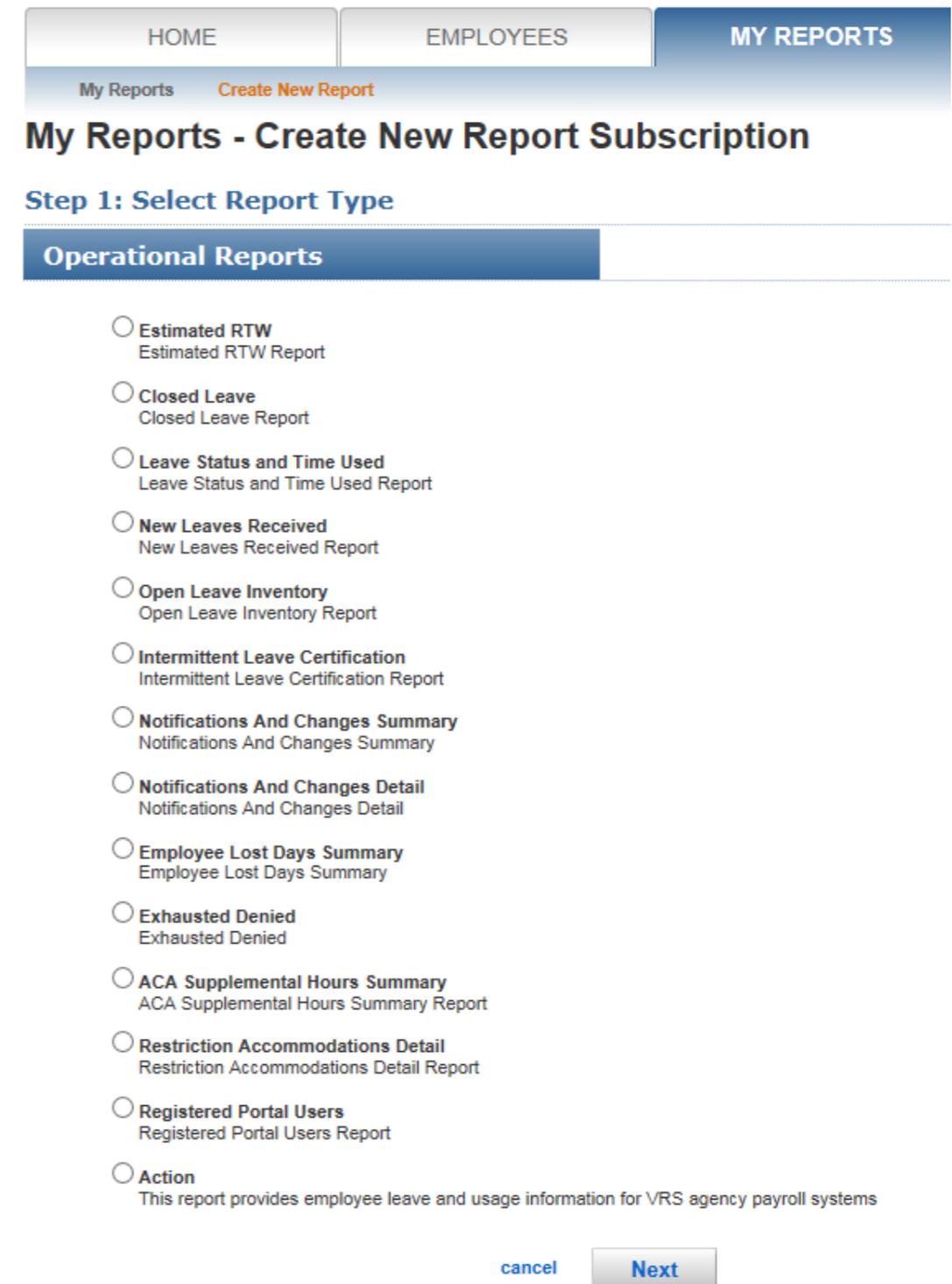
Report Subscription > Select Report

A **Report Subscription** runs recurrently into the future for the date window you select

Click the **circle** next to the report you'd like to run

Click **Next**

Or click **cancel** to disregard Ad-Hoc report request



HOME EMPLOYEES MY REPORTS

My Reports Create New Report

My Reports - Create New Report Subscription

Step 1: Select Report Type

Operational Reports

- Estimated RTW**
Estimated RTW Report
- Closed Leave**
Closed Leave Report
- Leave Status and Time Used**
Leave Status and Time Used Report
- New Leaves Received**
New Leaves Received Report
- Open Leave Inventory**
Open Leave Inventory Report
- Intermittent Leave Certification**
Intermittent Leave Certification Report
- Notifications And Changes Summary**
Notifications And Changes Summary
- Notifications And Changes Detail**
Notifications And Changes Detail
- Employee Lost Days Summary**
Employee Lost Days Summary
- Exhausted Denied**
Exhausted Denied
- ACA Supplemental Hours Summary**
ACA Supplemental Hours Summary Report
- Restriction Accommodations Detail**
Restriction Accommodations Detail Report
- Registered Portal Users**
Registered Portal Users Report
- Action**
This report provides employee leave and usage information for VRS agency payroll systems

cancel Next

Report Subscription > Select Filters

Several parameters are available for
Report Subscriptions

Select Date Window

- Yesterday
- Last week, month, quarter
- This week, month quarter

You may use Shift+Click to select a range of choices or Ctrl+Click to select multiple choices

- Leave reason
- Work Type
- Location
- Division

Select Visibility As and Visibility Option

- Only selected person's direct reports
- All employees (this option may not be visible to all employers)
- **Use My Own and my peer's direct reports if "All employees" is not an option in the drop down menu**

Click **Continue**

Or click **Back** to select report

Or click **cancel** to disregard report request

The screenshot shows the 'Create New Report - Select Parameters' interface. At the top, there are navigation tabs for 'HOME', 'EMPLOYEES', and 'MY REPORTS'. Below these are links for 'My Reports', 'Create New Report', and 'Select Parameters'. The main heading is 'Create New Report - Select Parameters', followed by 'Step 2: Select Report Parameters & Format'. A note states: 'Please select your parameters for the Closed Leave report. All parameters are required.' The 'Report Parameters' section includes several dropdown menus: 'Date Window' (set to 'Last Week'), 'Leave reason' (with 'EMPHEALTH - Employee Health Condition', 'LTD - Long Term Disability', and 'PREGMATERN - Pregnancy/Maternity' selected), 'WorkType' (with 'Medical Only -- Continuous, less than 8 days' and 'Medical Only -- Intermittent' selected), 'Location' (set to 'Colorado'), 'Visibility As' (set to 'NaTasha Grimes'), 'Visibility Option' (with 'Only selected person's direct reports' and 'My own and my peers' direct reports' selected), and 'Division' (set to 'ALL -'). At the bottom, there are buttons for 'cancel', 'Back', and 'Continue'. Red arrows from the text on the left point to each of these filter options.

Report Subscription > Schedule Recurrence

Select the recurrence pattern

- Daily, weekly, monthly or yearly
- Which days, weeks, day of month or month of year

Select the start and end dates of the recurrence

Click **Next**

Or click **Back** to select report

Or click **cancel** to disregard report request

HOME EMPLOYEES **MY REPORTS** ADMINISTRATORS

My Reports Create New Report Select Parameters **Schedule Report**

Create New Report - Schedule Recurrence

Recurrence pattern

Daily
 Weekly
 Monthly
 Yearly

Recur every week(s) on:

Sunday
 Wednesday
 Saturday
 Monday
 Thursday
 Tuesday
 Friday

Range of recurrence

Start:

No end date
 End after: occurrences
 End by:

Report Subscription > Select Format & email notification

Type a name for the report

Click **circle** to select Report Format
Format choices for **Report Subscriptions** are PDF and Comma Delimited (CSV; Excel)

*Select the PDF option if you need the DAR in **the one page per employee format**.

Click the checkbox to be notified by email after the report completes

Click **Submit**

Or click **Back** to select report

Or click **cancel** to disregard report request

HOME EMPLOYEES MY REPORTS

My Reports Create New Report Select Parameters Schedule Report Confirmation

Create New Report - Confirmation

Report Summary

Subscription Name
Yearly Closed Leave Report

Closed Leave

Run Yearly: Every Apr 2.
Starting 04/02/2015, with no end date.

Report Format:

Adobe PDF

Comma Delimited (Excel)

Send me a notification by email after my report runs.

cancel Back Submit

Report Subscription > Wait for Report to Run

A confirmation of your report request displays here

Your report will run at the next occurrence

Click **Schedule Copy** to run this report again with different parameters, deliver, or email options

Click **Run Now** to run this report again with the same parameters, deliver, or email options

You may continue to use LeavePro™ or other computer tasks while the report runs

Click **Deactivate** to remove this report completely

HOME EMPLOYEES **MY REPORTS** ADMINISTRATORS' TOOLS

My Reports View Report Detail

 Your report subscription, Yearly Closed Leave Report, has been created. Please review the details for this subscription below. You may view these subscription details again by clicking on the view details link on your My Reports page.

View Report Detail

Yearly Closed Leave Report

[Schedule Copy](#) [Run Now](#)

Report Run History

Delivery Format: Csv
 Email Alerts: Yes, Send Notifications
 Next Run Status: Completed Scheduled Recurrence

Report Details

Report Type: Closed Leave
 Date Range: LastWeek
 Leave reason: EMPHEALTH - Employee Health Condition, LTD - Long Term Disability, PREGMATERN - Pregnancy/Maternity
 WorkType: Medical Only -- Continuous, less than 8 days, Medical Restrictions
 Location: - ALL -
 Visibility As: NaTasha Grimes
 Visibility Option: Only selected person's direct reports
 Division: - ALL -
 Schedule: Run Yearly: Every Apr 2.
 Starting 04/02/2015, with no end date.

[Deactivate](#)

Report Subscription > Wait for Report to Run

Next Run Date tells you the next time the report is scheduled to run

HOME EMPLOYEES **MY REPORTS** ADMINISTRATORS' TOOLS

My Reports

My Reports - Home

Access reports that give you the information you need to manage your employees' absences. Configure your Operational reports in the way that works best for you – date ranges, leave reason, absence type and locations. Run ad hoc reports or schedule your preferred reports to run at regular intervals and receive notifications when they are available.

[New Report Subscription](#) [New Ad-Hoc Report](#)

Filter report list by

Report Type: All

Active Reports Only

Ad-Hoc Reports

Name: Ad-hoc: Closed Leave Report, 2015-04-02	Expires: 04/16/2015	view details
Name: Ad-hoc: Estimated RTW Report, 2015-04-02	Expires: 04/16/2015	view details

Scheduled Reports - Operational

Name: Yearly Closed Leave Report	Report Date: 04/02/2015	Next Run Date: 04/02/2016	view details
Name: Monthly Closed Leave Report	Report Date: 04/02/2015	Next Run Date: 05/02/2015	view details

To view complete reports, click **view details**

Report Subscription > View Report

Once a report runs, the report file will appear on the Report Detail screen.

HOME EMPLOYEES **MY REPORTS** ADMINISTRATORS' TOOLS

My Reports [View Report Detail](#)

View Report Detail

Yearly Closed Leave Report

[Schedule Copy](#) [Run Now](#)

Report Run History

Delivery Format: Csv
 Email Alerts: Yes, Send Notifications
 Next Run Date: 04/02/2016
 Next Run Status: Scheduled 04/02/2016

Run Date	Download	Expires
04/02/2015	Yearly Closed Leave Report_20150402174315.csv	04/16/2015

Report Details

Report Type: Closed Leave
 Date Range: LastWeek
 Leave reason: EMPHEALTH - Employee Health Condition, LTD - Long Term Disability, PREGMATERN - Pregnancy/Maternity
 WorkType: Medical Only -- Continuous, less than 8 days, Medical Restrictions
 Location: - ALL -
 Visibility As: NaTasha Grimes
 Visibility Option: Only selected person's direct reports
 Division: - ALL -
 Schedule: Run Yearly: Every Apr 2.
 Starting 04/02/2015, with no end date.

[Deactivate](#)

Click the **report name** to open the report

Employer Reports

Daily Action Report	Shows start, end dates, effective days of pay (100/80/60) and if works compensation is involve. Acts as an advice-to-pay report for Short-Term Disability that employers can use to update respective local payroll systems.
Open Leave Inventory Report	For active employees during the leave period, this report shows all open leaves: leave number, location, reason, type, plan, status, denied reason, last day worked date, plan start & end, estimated RTW, time used and time remaining
Closed Leave Report	For active employees during the leave period, this report shows approved closed leaves: leave number, location, reason, type, approved/requested start and end, RTW, leave closed date, leave closed reason
Estimated RTW Report	For active employees during the leave period, this report shows approved leaves: leave number, location, reason, type, leave start and end, estimated RTW
Intermittent Leave Certification Report	For active employees during the leave period, this report shows all leave request data for intermittent leaves: leave number, location, plan, plan start and end, status, frequency & duration, hours requested & denied, and occurrence detail
Leave Status and Time Used Report	For active employees during the leave period, this report shows requests that have been completed (no partial or incomplete requests) leaves: leave number, location, reason, type, plan, status, denied reason, last day worked date, plan start & end, estimated RTW, time used and time remaining
New Leaves Received Report	For active employees during the leave period, this report shows all leave requests: leave number, location, reason, type, last day worked date, request start & end
Notification & Changes Summary Report	List of authorized time periods an employee is away from work: authorized leave plans, start / end date and status of plans, estimated RTW, time used, last day worked
Notification & Changes Detail Report	Detailed list including each day of authorized time periods an employee is away from work: authorized leave plans, start / end date and status of plans, estimated RTW, time used, last day worked
Exhausted Denied Report	Shows all leaves that are denied or completely exhausted: leave number, location, reason, type, plan, status, denied date, denied reason, last day worked date, leave received date, plan start & end, estimated RTW, time used, time remaining at end of report period, time remaining at end of leave

Open Leave Inventory Report

This report lists leave and employee information for all leaves that are marked as open that fit into passed in parameters.

Besides potential filters through parameters above, the report automatically filters on the following:

- Employee has a listed job that is active during the period of the leave being returned

Open Leave Inventory Report

ReedDemo

Total Number of Participants: 6

Work Type: All

Leave Status: All

Leave Reason: All

Location: All

Division: All

Run by: demo1@rgl.net

Visibility as: Edmond Dantez

Visibility Option: Only selected person's direct reports

Leave No.	Location	Work State	Leave Reason	Relationship	Type	Plan	Plan Status	Plan Denied Reason	Last Day Worked Date	Leave Received Date	Plan Start	Benefit Start Date	Plan End	Est. RTW	Time Used	Time Remaining
Bohike, Luna 9849635 [2]																
570741256422	UH50	WI	Employee Health Condition		Continuous	CA-FRA	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hours
570741256422	UH50	WI	Employee Health Condition		Continuous	CT-FML	Pending		09/13/2009	09/20/2009	09/14/2009		01/03/2010		88 hours	552 hours
570741256422	UH50	WI	Employee Health Condition		Continuous	DC-FML	Pending		09/13/2009	09/20/2009	09/14/2009		01/03/2010		88 hours	552 hours
570741256422	UH50	WI	Employee Health Condition		Continuous	FMLA	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hours
570741256422	UH50	WI	Employee Health Condition		Continuous	ME-FML	Pending		09/13/2009	09/20/2009	09/14/2009		11/22/2009		88 hours	312 hours
570741256422	UH50	WI	Employee Health Condition		Continuous	OR-FML	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hours
570741256422	UH50	WI	Employee Health Condition		Continuous	RI-FML	Pending		09/13/2009	09/20/2009	09/14/2009		12/13/2009		88 hours	432 hours
570741256422	UH50	WI	Employee Health Condition		Continuous	STD	Pending		09/13/2009	09/20/2009	09/14/2009		02/26/2010		11 days	
570741256422	UH50	WI	Employee Health Condition		Continuous	VT-FML	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hours
570741256422	UH50	WI	Employee Health Condition		Continuous	WA-FML	Pending		09/13/2009	09/20/2009	09/14/2009		12/06/2009		88 hours	392 hours
570741256422	UH50	WI	Employee Health Condition		Continuous	WI-FML	Pending		09/13/2009	09/20/2009	09/14/2009		09/27/2009		80 hours	0 hours
570741256422	UH50	WI	Employee Health Condition		Continuous	WI-FML	Denied	Exhausted	09/13/2009	09/20/2009	09/28/2009		12/31/2009		80 hours	0 hours
555780799840	UH50	WI	Pregnancy / Maternity		Continuous	CA-FRA	Denied	Ineligible		09/21/2009	09/29/2009		12/17/2009		0 hours	480 hours
555780799840	UH50	WI	Pregnancy / Maternity		Continuous	CA-PDL	Pending			09/21/2009	09/29/2009		12/17/2009		0 hours	704 hours
555780799840	UH50	WI	Pregnancy / Maternity		Continuous	CA-PFL	Denied	Ineligible		09/21/2009	09/29/2009		12/17/2009		0 hours	240 hours
555780799840	UH50	WI	Pregnancy / Maternity		Continuous	CT-FML	Pending			09/21/2009	09/29/2009		12/17/2009		0 hours	640 hours

Execution Time: 9/28/2009 3:34:59 PM

Page 1 of 5

Closed Leave Report

This report provides a list of employee and leave information for closed leaves.

Besides potential filters through report parameters above, the report automatically filters on the following:

- Only leaves that have an approved segment are considered
- Employee has a listed job that is active during the period of the leave being returned
- The leave is not closed because of a systemic cancellation (user cancellations are included)

Closed Leave Report

ReedDemo

Report Period: 6/1/2009 - 9/28/2009

Total Number of Participants: 1

Work Type: All

Leave Reason: All

Location: All

Division: All

Run by: demo1@rgl.net

Visibility as: Edmond Dantez

Visibility Option: Only selected person's direct reports

Leave No.	Location	Work State	Leave Reason	Relationship	Type	Approved/ Requested Leave Start	Approved/ Requested Leave End	RTW Date	Leave Closed Date	Leave Closed Reason
Trakand, Elayne 981567 [3]										
680961030934	NJMB	CA	Pregnancy / Maternity		Continuous	10/05/2009	10/30/2009		09/23/2009	CANCELLED

Estimated RTW Report

This report provides a list of employee and leave information including the Return to Work date for completed and approved leaves that the user running the report is allowed to see.

Besides potential filters through parameters above, the report automatically filters on the following:

- Only leaves that have an approved segment are considered
- Employee has a listed job that is active during the period of the leave being returned

Estimated RTW Report

ReedDemo

Report Period: 7/1/2009 - 11/27/2009

Total Number of Participants: 2

Work Type: All

Leave Status: All

Leave Reason: All

Location: All

Division: All

Run by: demo1@rgl.net

Visibility as: Edmond Dantez

Visibility Option: Only selected person's direct reports

Leave No.	Location	Work State	Leave Reason	Relationship	Type	Est. RTW	Leave Status	Leave Start Date	Leave End Date
Clementine, Lina 9849771 [2]									
972826485494	NJMB	WI	Employee Health Condition		Continuous	11/11/2009	Open	09/21/2009	11/11/2009
Trakand, Elayne 981567 [3]									
946027518888	NJMB	CA	Employee Health Condition		Continuous	11/27/2009	Open	09/14/2009	11/27/2009
581927232006	NJMB	CA	Employee Health Condition		Continuous	10/29/2009	Open	09/29/2009	10/29/2009

New Leaves Received Report

This report lists information for leaves that were opened between the passed in start and end dates from the parameter list.

Besides potential filters through parameters above, the report automatically filters on the following:

- Requested Start date of the leave must be within the range of valid job from/thru dates for the employee

New Leaves Received Report

ReedDemo

Report Period: 6/1/2009 - 9/28/2009

Total Number of Participants: 6

Work Type: All

Leave Status: All

Leave Reason: All

Location: All

Division: All

Run by: demo1@rgl.net

Visibility as: Edmond Dantez

Visibility Option: Only selected person's direct reports

Leave No.	Location	Work State	Leave Reason	Relationship	Type	Last Day Worked Date	Leave Received Date	Requested Leave Start	Requested Leave End
Bohlke, Luna 9849635 [2]									
570741256422	UH50	WI	Employee Health Condition		Continuous	09/13/2009	09/20/2009	09/14/2009	02/28/2010
555780799840	UH50	WI	Pregnancy / Maternity		Continuous		09/21/2009	09/29/2009	12/17/2009
Broadhead, Robinette 989410 [1]									
191567017795	CTAA	RI	Pregnancy / Maternity		Continuous	09/30/2009	09/25/2009	10/01/2009	12/01/2009
Burrow, Marikas 9849979 [1]									
557588993867	CTAA	WI	Employee Health Condition		Continuous	09/23/2009	09/24/2009	09/24/2009	10/15/2009
Clementine, Lina 9849771 [2]									
972826485494	NJMB	WI	Employee Health Condition		Continuous	09/20/2009	09/25/2009	09/21/2009	11/11/2009
206105963822	NJMB	WI	Pregnancy / Maternity		Continuous	09/30/2009	09/25/2009	10/01/2009	12/01/2009
Cullen, Carlisle 989162 [1]									
834324538164	CTAA	CA	Employee Health Condition		Continuous	09/13/2009	09/23/2009	09/14/2009	11/27/2009
Hale, Jasper 989410 [1]									
750689580542	B020	RI	Employee Health Condition		Continuous		09/21/2009	09/23/2009	10/23/2009
Trakand, Elayne 981567 [3]									
680961030934	NJMB	CA	Pregnancy / Maternity		Continuous	10/02/2009	09/23/2009	10/05/2009	10/30/2009
946027518888	NJMB	CA	Employee Health Condition		Continuous	09/11/2009	09/23/2009	09/14/2009	11/27/2009
581927232006	NJMB	CA	Employee Health Condition		Continuous		09/23/2009	09/29/2009	10/29/2009

Notification & Changes Summary Report

This report lists information about the authorized time periods an employee is away from work. It identifies the leave plans the employee is authorized to use while away, the start and end dates of those leave plans, and the status of the leave plans. Records marked as T (Today) indicate the Start Date, End Date, or RTW Date is the current date.

Data Element	Definition
Recordtype	New , Changed, Today or null
FirstName	Employees First Name
LastName	Employees Last Name
EmployeeNumber	Employees Employee Number
LeaveIDExternal	The Reed system identifier for this leave
OrganizationName	From the client roster
WorkState	Employee's work state
AbsenceReason	The reason for the absence
LeaveType	Intermittent, Continuous, Reduced, Med Restriction No Lost Time
PlanName	The leave plan covering the lost time
OpenDate	The date the case was opened
CaseStatus	The current case status; open, closed, denied etc
AuthStatus	Approved, Denied, Pending
AuthFromDate	Authorization From Date
AuthThruDate	Authorization Through Date
DenialReason	Reason plan was denied
EstimatedPartialRTW	Estimated return to work date (partial duty)
ActualPartialRTW	Actual return to work date (partial duty)
EstimatedFullRTW	Estimated return to work date (full duty)
ActualFullRTW	Actual return to work date (full duty)
TimeUsed	Hours lost on this leave plan so far on this absence only.
LastDayWorked	Last Day Worked
UnionName	From the client roster
PTOFlag	If employee requested PTO
PayType	From the client roster (primary source)
FullTime	From the client roster (primary source)
EmploymentStatus	From the client roster (primary source)
Exempt	From the client roster (primary source)
SupervisorName	From the client roster (primary source)

Notification & Changes Detail Report

This report includes the lost time hours for every date covered by any leave plan . There will be multiple rows, one for each plan active for any part of that date. All statuses (Pending, Approved, Denied) are included in the report. The data included will be for the date range specified by the user. New and Changed data outside that range will also be shown for the leaves included in the report.

Data Element	Definition
Recordtype	New , Changed, or null
FirstName	
MiddleName	
LastName	
EmployeeNumber	From the client roster
LeaveID	The Reed system identifier for this leave
LeaveIdExternal	
EmployeeNumber	From the client roster
LostTimeDate	mm/dd/yyyy format
PlanName	The leave plan covering the lost time – there will be a row for each plan applicable for the day or part of day. There can be several leave plans active on the same day.
HoursLost	Decimal(5,2)
AuthStatus	Denied, Pending, Approved
IntermittentOccurrenceType	Office Visit, Incapacity
Start Time	This is not a field tracked in LeavePro™
EstimatedPartialRTW	Estimated return to work date (partial duty)
ActualPartialRTW	Actual return to work date (partial duty)
PTOFlag	If employee requested PTO
PayType	From the client roster (primary source)
FullTime	From the client roster (primary source)
EmploymentStatus	From the client roster (primary source)
Exempt	From the client roster (primary source)
SupervisorName	From the client roster (primary source)

Exhausted Denied Report

This report includes all leaves that are denied or completely exhausted, sorted by employee.

Exhausted Denied Report ReedDemo

Report Period: 10/1/2013 - 10/31/2013
 Total Number of Participants: 5
 Work Type: All

Run by: ReedDemo@ReedGroup.com
 Visibility as: Kenneth Ames
 Visibility Option: All employees

Leave Reason: All
 Location: All
 Division: All

Leave No.	Location	Work State	Leave Reason	Type	Plan	Plan Status	Denied Auth Status Date	Plan Denied Reason	Last Day Worked Date	Leave Received Date	Plan Start	Plan End	Est. RTW	Time Used	Time Remaining as of End of Report Period	Time Remaining as of End of Leave
Amutavi, Sarah 98588 [3]																
808911370740		OR	Employee Health Condition	Continuous	FMLA	Denied		Exhausted	10/11/2013	10/11/2013	10/11/2013	10/17/2013		0	0	0
808911370740		OR	Employee Health Condition	Continuous	OFLA-SHC	Denied		Exhausted	10/11/2013	10/11/2013	10/11/2013	10/17/2013		0	0	0
Beaupre, Matthew 98581 [2]																
245000444856		OR	Employee Health Condition	Continuous	ADA	Denied	2013-07-05	Nonconcurrent	07/02/2013	07/05/2013	07/03/2013	02/28/2014		0	0	0
245000444856		OR	Employee Health Condition	Continuous	FMLA	Approved	2013-07-05		07/02/2013	07/05/2013	07/03/2013	08/24/2013		480	0	0
245000444856		OR	Employee Health Condition	Continuous	FMLA	Denied	2013-07-05	Administrative	07/02/2013	07/05/2013	08/25/2013	02/28/2014		0	0	0
245000444856		OR	Employee Health Condition	Continuous	OFLA-SHC	Approved	2013-07-05		07/02/2013	07/05/2013	07/03/2013	08/24/2013		480	0	0
245000444856		OR	Employee Health Condition	Continuous	OFLA-SHC	Denied	2013-07-05	Administrative	07/02/2013	07/05/2013	08/25/2013	02/28/2014		0	0	0
Breen, George 98552 [1]																
938897483876		CA	Workplace Accommodations	No Lost Time	ADA	Approved	2013-08-21		07/31/2013	08/21/2013	08/01/2013	08/30/2013		0	0	0
938897483876		CA	Workplace Accommodations	No Lost Time	ADA	Denied	2013-08-21	Certification Not Returned	07/31/2013	08/21/2013	10/01/2013	11/11/2013		0	0	0
Lenahan, Michael 98330 [1]																
834542298060		AZ	Employee Health Condition	Continuous	FMLA	Approved	2013-09-24		09/24/2013	09/24/2013	09/24/2013	09/27/2013		32	448	448
834542298060		AZ	Employee Health Condition	Continuous	FMLA	Denied	2013-09-24	Medical information incomplete	09/24/2013	09/24/2013	09/28/2013	10/07/2013		0	448	448
Mano, Michael 98306 [1]																
598917574647		MD	Employee Health Condition	Continuous	FMLA	Pending			02/28/2013	07/18/2013	03/01/2013	05/23/2013	10/01/2013	480	0	0
598917574647		MD	Employee Health Condition	Continuous	FMLA	Denied		Exhausted	02/28/2013	07/18/2013	05/24/2013	10/01/2013	10/01/2013	0	0	0